2025

ACCOMPLISHMENTS & INNOVATIONS

ST. LOUIS
Green BUSINESS
CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

The Right Equation for Your Renewables Project





Deliver commercial energy solutions with the support of Graybar's extensive technical expertise, product knowledge and nationwide scale.

CONNECT WITH A SPECIALIST TODAY
info.graybar.com/renewables

© 2022 Graybar Electric Company, Inc., all rights reserved.





Graybar
renewables



APPRENTICE

- Home Sweet Home
- Passback
- Vanimal
- Wildflowers, LLC

GREEN CITIES

- City of Brentwood, Missouri
- City of Clayton, Missouri
- City of Collinsville, Illinois
- City of Crestwood, Missouri
- City of Edwardsville, Illinois
- Village of Glen Carbon, Illinois
- City of Glendale, Missouri
- Village of Godfrey, Illinois
- City of Granite City, Illinois
- City of Hazelwood, Missouri
- City of Highland, Illinois
- City of Maplewood, Missouri
- City of Olivette, Missouri
- City of Richmond Heights, Missouri
- City of Webster Groves, Missouri
- City of Wentzville, Missouri

LEADER

- 4 Hands Brewing
- Anders CPA
- CK Power
- Commerce Bank
- Companion Baking
- Contemporary Art Museum
- Donald Danforth Plant Science Center
- Growing Green, Inc.
- Jacobs
- Keeley Construction
- Luxfer Graphic Arts
- Mallinckrodt Pharmaceuticals
- Metro Transit/Bi-State Development
- Missouri Historical Society
- Perennial
- RES
- RideFinders
- Tarlton Corporation
- Terra Environmental
- ThermoFisher Scientific

CHAMPION

- Ameren
- Bayer
- Bethesda Health Group, Inc.
- Cortex Innovation District
- Curium
- ESCO Technologies
- Focal Pointe
- Hunter Engineering
- Madison County Building & Zoning
- Maritz
- MilliporeSigma
- Missouri American Water
- Missouri Botanical Garden
- MRC – Midwest Recycling Center
- MTM Health
- Office Essentials
- Quiet Village Landscaping
- Safety National
- Saint Louis Art Museum
- St. Louis Cardinals
- St. Louis CITY SC
- Saint Louis Science Center
- Saint Louis Zoo
- Veregy

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

The 2025 St. Louis Green Business Challenge, a program of the Missouri Botanical Garden, delivers Triple Bottom Line results (fiscal, social and environmental) to businesses of all types and sizes across the St. Louis region. The Challenge supports integration of sustainability measures into the kinds of everyday operational practices common to every business. Participants identify and adopt strategies that improve financial performance and engage employees in voluntary measures to reduce environmental impacts.

Since the program launched in 2010, over 300 businesses, non-profits and municipalities have joined the Challenge. This participation has engaged over 160,000 employees and nearly 570,000 residents for a total of over 730,000 individuals influenced by this work. Ongoing sustainability commitment is strong: 60% of these companies have participated in the challenge for two or more years, 50% for three years or more.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

CHALLENGE 2025 BY THE NUMBERS

74 companies, non-profits, institutions, local governments, and sponsors participated in the 2025 Challenge.

100% of participants have formed a **Green Team** or individual leading sustainability efforts

100% kept up or started **Workplace Recycling**

99% keep up **Sustainability Communications** with colleagues or constituents

99% continued or added to **Special Waste Stream Recycling**

98% have established or are developing **Sustainability Policies**

96% provided **Green Learning** opportunities or **Green-At-Home** resources

93% continued or implemented **Sustainable Purchasing**

86% promoted **Nature Connections**, including **Native Landscaping** or **Green Infrastructure**

80% made **Energy Efficiency** or **Renewable Energy** investments

80% supported **Community Environmental Action**, contributing services, volunteers, goods or cash

77% participated in two or more **Challenge Events**

76% actively promoted workplace or personal/community **Wellness**

70% are **Doing Business** with another Challenge participant

65% promoted or actively supported **Green Transportation** options

64% experienced a **Business Advantage** from sustainability engagement

37% achieved or renewed a **Green Certification** for buildings or operations

33% actively **Collaborated** with another Challenge participant

ABOUT THE CHALLENGE

The St. Louis Green Business Challenge, a program of the Missouri Botanical Garden, assists companies in integrating sustainable measures into daily operations. Originally a partnership with the St. Louis Regional Chamber, the Challenge leveraged Chamber business connections and Garden sustainability expertise to launch and grow a network of companies committed to green policy and practice.

Now in its 16th year, Challenge activity influences the business, higher education, local government, and non-profit sectors of the St. Louis regional economy. The program works for building owners and tenants, supporting companies new to sustainability concepts, those already engaged and seeking to improve, and high-performing multi-year participants.

Challenge companies benefit from customized coaching, including annual site visits, provided by expert staff of the EarthWays Center, the Garden's sustainability division. Services support company Green Teams in efficient and cost-effective sustainability work, through policies and practices, in accord with each company's unique goals and culture.

Events facilitate Green Teams sharing problem-solving processes and best practice outcomes. The Challenge website archives examples of sustainability policies, surveys, reports, and more, shared by participants. Peer learning and B-to-B connection advantages flourish in this network of sustainability leaders, representing a wide range of professional specializations.

NEW LOOK, LEADERSHIP, RECOGNITION

A streamlined new logo compliments updates to the Challenge website and weekly eNews.

Jaclyn Jezik now manages the Challenge, supported by longtime program leader Jean Ponzi. We call this doubled resource *J-Force!*



Jaclyn and Jean at 2024 Awards event.

2025 participants were invited to apply for new special recognition. The **Green Jean Ponzi Collaborative Impact Award** recognizes the vital role of collaboration for business sustainability. The **Champion Action Focus Award** honors achievement related to UN Sustainable Development Goals.

GREEN BUSINESS CHALLENGE LEVELS

Challenge Apprentice companies choose action items from a menu of basic sustainability policies and practices to start the process of greening business operations. Apprentice participants meet twice, for a Sustainability 101 Training and a Report-Out Seminar, to learn from peers' experience and achievements.

Green Cities Challenge participants address sustainability within the range of operational requirements unique to local governments. Participating municipalities incorporate sustainability policy and practice fundamentals, including addressing measures defined by OneSTL, the regional plan for sustainable development.

Challenge Leader participants work with a categorized, point-based Scorecard enumerating a range of fundamental sustainability measures for business operations. Scorecards guide choices for Green Team leadership in their company's process of making sustainability work. Each company competes with itself to improve their score over the program year, and through multi-year participation.

Challenge Champion participants have the option to develop and report on an Innovation Project that takes on exemplary performance with internal greening measures or is focused in public or client-facing work. A Champion Scorecard expands on the operational greening opportunities that comprise work at the Leader level.

THE CHALLENGE SCORECARD
A ROAD MAP OF STRATEGIES

Challenge Scorecards detail a comprehensive range of sustainability options that address the kinds of operations common to every business. Each company earns points by acting on their selected strategies. Challenge participants can choose to:

- Conduct **outreach** by expanding the culture of sustainability within and outside the organization: Green Teams, purchasing policies, internal and customer/public communications, community partnerships.
- Conserve **energy**: energy efficiency in HVAC, equipment and lighting, renewable energy.
- Improve **indoor environmental quality**: air quality, green cleaning, workplace comfort.
- Reduce **waste**: recycling, paper reduction, food service, replacing disposables, composting.
- Conserve **water**: fixture conservation, stormwater management.
- Provide **clean transportation alternatives**: carpooling, bike-to-work, transit, travel.
- Promote **employee engagement**, through community service, Taking Green Home tips, and more.
- Educate to ***Recycle Responsibly***: advancing regional waste minimization goals.
- Promote awareness and use of this region's **Building Energy Exchange** (BE-EX STL), to boost investment in building systems efficiencies, toward regional climate action goals.
- Advance investment in **Biodiversity**, toward improving both ecological and human health and promoting the benefits of nature connections.

ABOUT THE AWARDS

St. Louis Green Business Challenge awards are created and contributed by Stan Gellman Graphic Design, a St. Louis based, woman-owned firm that has supported the program through all 16 years.



The 2025 award features several layers inserted into a cherry wood base. The base is sustainably sourced from Lumber Logs, a St. Louis business that partners with urban tree companies to recover, process and sell quality lumber from many unique species; this fine material would have otherwise been landfilled. The base is finished with a clear waterborne topcoat with low VOC; the product is Gold-level Certified by the independent lab GreenGuard. The background insert is composed of 100% European hemp fibers. Hemp is a fast-growing, renewable raw material, a sustainable alternative to conventional wood-based paper. It is blind-embossed with environmental icons. This technique adds dimension to the sheet as an eco-friendly solution with no impact on recycling the paper. The panel inserts are VOC-free, recycled-content chipboard. They are printed with non-emitting solvent-free inks.

Previous years' Challenge award designs incorporated sustainably produced bamboo, reclaimed aluminum printing plates, recycled cork flooring and corrugated cardboard made with primarily recycled content. Look for them in award cases across the region!

We are proud that SGGD was recognized for their Challenge award design work in 2011, 2014, 2017, 2020, 2022, and 2023 by Graphic Design USA. The 2022 award design was a Grand Winner in MerComm's 2023 Galaxy Awards, in the top 10% of over 8,000 entries. The 2024 Challenge design received a Bronze Award for Non-profit Special Project in MerComm's Astrid Awards.

WINNING THE CHALLENGE

Each Challenge company competes with itself to improve sustainability performance. Apprentice Level and Green Cities Challenge participants use a Menu of Options to guide action in policy and practice. Most Champion companies focus on an Innovation Project of their choosing. At Leader and Champion Levels, companies using the Scorecard can "win" the Challenge based on points gained over the year. All work is supported by customized coaching from the Challenge team.

2025 CHALLENGE WINNERS

Home Sweet Home | Rookie of the Year

RideFinders | Leader Level Winner

ESCO Technologies | Champion Action Focus Award

Ameren Missouri, Focal Pointe & St. Louis Cardinals | Green Jean Ponzi Collaborative Impact Award

2025 PROGRAMMING SPECIAL FEATURES

Challenge staff contributed as coordinators, presenters and participants to conferences held by **Living Earth Collaborative**, **Partners for Native Landscaping**, **Missouri Botanical Garden Youth Career Summit**, **Green Schools Quest**, **Ameren Community Voices** and **City of Crestwood Citizens Academy**. We continue leading working groups dealing with **Waste and Materials** and **Biodiversity** for **OneSTL**.

Green Business Tours cultivated sustainability learning and networking as participants visited **Home Sweet Home**, **Growing Green**, **Terra Environmental**, **Republic Services Material Recovery Facility**, **Contemporary Art Museum**, and **Brentwood Bound**.

Monthly Programs educated about **indoor air quality**, **Green Schools mentorship**, **energy resilience**, **water conservation** and **green infrastructure**, **protecting migratory birds**, **waste reduction** and the many **benefits of Transit**.

Challenge staff actively support **local governments adopting Native Plant Ordinances**. This year we developed and delivered **training for building inspectors on native landscaping and green infrastructure**, serving staff of **St. Louis County** and members of **Missouri Association for Code Enforcement (MACE)**, in partnership with **St. Louis Audubon**, **MSD Project Clear**, **EarthWays Center** and **BeEx**.









Below: Active learning in Crestwood Citizens Academy. Right, from top to bottom: Home Sweet Home, Terra Environmental, Republic Services Material Recovery Facility, Contemporary Art Museum.



2025 COLLABORATIONS

Green Cities Challenge leaders from Missouri and Illinois served as a key stakeholder focus group for **OneSTL Regional Climate Action Workshops**. Strong, multi-focus collaboration continues across state and community lines in this Challenge sector.

Cool Cities STL launched as a collaborative for regional elected officials to address conservation, sustainability, the climate crisis and environmental justice. Programs educated **Council People and Mayors** about **building energy efficiency and codes**, **stormwater management**, **ecological landscaping**, **integrating sustainability into general operations**, and **climate change basics**. Challenge staff advise this work.



Brentwood Bound program with Missouri Gateway Green Building Council



Cool Cities STL stormwater-focused pop up.

For a fifth year, Green Team leaders at the five **Zoo Museum District** institutions shared monthly meetups and field trips to grow capacity for sustainable operations and public education at the **Saint Louis Art Museum**, **Missouri History Museum**, **Saint Louis Science Center**, **Saint Louis Zoo** and **Missouri Botanical Garden**.

Challenge staff and company partnerships continue with **Employment Connection** and local and state agencies to support **Green Jobs** training and workforce development. Two cohorts graduated this year!

The Challenge hosted a **Pollution Prevention Training** from the **Missouri Manufacturing Association** and ***Grow Native!* Professional Certification** testing.





Right: Green Jobs graduates, fall 2025. Far right: Bird-SAFE program at Saint Louis Zoo.

Chris Trunk | Director of Hospitality
chris@4handsbrewery.com | 314-322-3213
1220 S. 8th Street, St. Louis, MO 63104
Owner – 50,000 ft²
www.4handsbrewery.com

ACCOMPLISHMENTS



- Invested in new pack techs, holders for four cans retail purposes, which are now recyclable!
- Stopped using bleach at all our locations, since it is a toxin.
- Installed ice machines at all three locations to reduce the amount of bagged ice that is delivered and stored in plastic bags.

INNOVATIONS





- Hosted the Smallmouth Alliance here at the brewery for a short film series on March 21, 2025.
- Brought Mountainfilm Festival to St. Louis, in partnership with Open Space, Swade, River City Outdoors and the Alpine Shop. Mountainfilm gathers filmmakers, adventurers and change-makers to screen bold documentary stories of environment, culture, justice and mountaineering, celebrating indomitable spirit and inspiring audiences to act for a better world.
- 4 Hands hosted monthly MountainFilm events for six months, featuring 5–6 films at each viewing with local musicians and environmental speakers opening each program.
- Donated beer for three First Friday Micro-Adventures, hosted by River City Outdoors. They take groups on canoes on the Mississippi River and go to the flood wall, where participants enjoy fine local beer in the experience.



2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

Last year was our first Challenge year and we were able to make huge strides to accomplish our goals. In 2025, it was important for us to achieve the same success. We focused on making additional investments/ eliminations around our tap rooms to achieve goals toward consistent success.

Chris Trunk
Director of Hospitality



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Shelby McNeil | Senior Sustainability Program Specialist
smcneil@ameren.com | 314-554-3464
1901 Choteau Avenue, St. Louis, MO 63103
Owner – 800,000 ft²
www.ameren.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

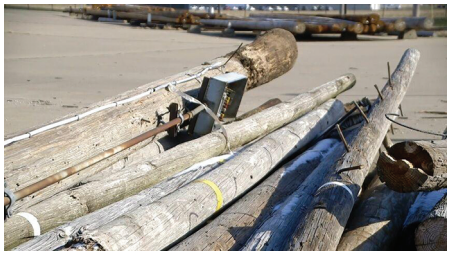
> *Together, we are more powerful than each of us can be on our own. It is through collaboration that we build trust. It is through collaboration that we create and execute meaningful, sustainable programs that help deliver stability to all our community members. And it's through collaboration that we share our knowledge about what's working, what's not, why not, and where we go from here.*
>
> Gwen Mizell
> Senior Vice President,
> Chief Sustainability Officer



CHAMPION INNOVATION PROJECT

Powering Growth

MEASURABLE ELEMENTS



- Through Ameren Missouri's BizSavers© program, more than 230 Missouri-based businesses have saved over $2.9 million and nearly 30 million kilowatt-hours of energy by upgrading to high-efficiency HVAC systems since July 2024.
- Over the past three years, an initiative to repurpose retiring wood utility poles has prevented 5,500 tons of wood waste from being discarded into area landfills; 2,100 tons diverted in 2024.
- Smart switch technology prevented more than 150,000 outages during major storm events January to June of 2025. Smart switches, a key element of Ameren Missouri's Smart Energy Plan, are automated devices that detect outages on the system and instantly reroute power from another source.

QUALITATIVE ELEMENTS



- New solar generation in 2024 created enough energy to power approximately 93,000 homes annually.
- Currently constructing or planning four additional solar projects with the capability of annually powering more than 117,000 homes.
- Announced plans for Ameren Missouri's first large-scale lithium-ion battery installation. Batteries charge when excess energy is on the grid and are then utilized to support customer reliability.
- Donated $1 million in relief funds for the May 16, 2025 tornado survivors. With an additional $4 million available for bill payment assistance to customers in need across MO and IL.
- Partnered with hundreds of agencies in 2025 to provide over $75 million in available energy assistance; including to LIHEAP customers.
- 2025 Winner of Green Jean Ponzi Collaborative Action Award.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Ellen Moro | Marketing Specialist
emoro@anderscpa.com | 314-474-0667
800 Market Street, Suite 500, St. Louis, MO 63101
Tenant – 54,000 ft²
anderscpa.com

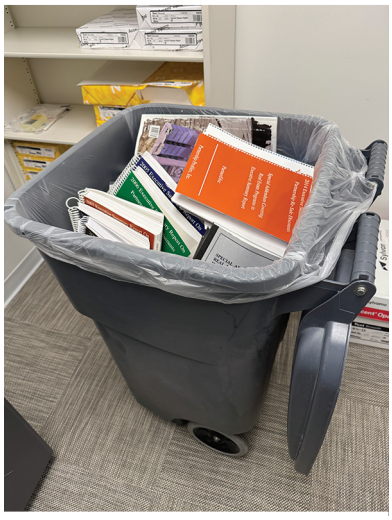
ACCOMPLISHMENTS

- Formed our inaugural Green Team to lead firmwide sustainability initiatives and serve as ambassadors across departments.
- Introduced the Green Business Challenge and invited firm members to get involved by joining the Green Team.
- Upgraded all water filling stations and provided every team member with a reusable tumbler to reduce single-use cup and bottle waste.
- Audited office supply ordering to identify and replace items with more sustainable alternatives.



INNOVATIONS

- Partnered with our building management to conduct an audit identifying potential sustainability initiatives and areas for improvement.
- During our rebrand, we donated or recycled all outdated swag and materials to minimize landfill waste.
- Recycled old books in bulk through Always Green Recycling.









2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *In our first year in the Green Business Challenge, we're taking our first steps: learning, experimenting, and discovering where we can make the most impact. It's been an inspiring start, and we're committed to continuing this momentum as we grow our sustainability efforts.*
>
> Ellen Moro
> Marketing Specialist



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Mark Wieners | Associate Manager Environmental Facility & Lab Operations
mark.wieners@bayer.com | 314-682-8753
800 N. Lindbergh Boulevard, St. Louis, MO 63167
Owner – 4,035,338 ft²
www.bayer.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION LEVEL

> *Sustainability is more than just a goal at Bayer, it's part of our everyday work. We provide habitats on our campuses for native species to thrive, while reducing waste and conserving energy and water to protect the resources we all depend on.*
>
> Mark Wieners
> Associate Manager
> Environmental Facility & Lab Operations

ACCOMPLISHMENTS

- Maintained more than 60% overall landfill diversion rate.
- Added six Level 2 EV (electric vehicle) charging stations at our Chesterfield campus parking garage. The campus now has capacity to charge 27 electric vehicles at once.
- Earned Gold certification from Wildlife Habitat Council at both Creve Coeur and Chesterfield campuses.
- Our Blue Bird Nestbox monitoring program had a very successful year with great employee engagement.



INNOVATIONS

- Successfully hosted Earth Day events for employees at both Bayer St. Louis campuses.
- Sustainability Team collaborated with Open Space STL for the 2025 Operation Clean Stream event at George Winter Park.
- Organized on-campus Nature Walks and Biodiversity Blitz.
- Bayer has participated in all 16 Challenge years.





ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

BETHESDA

Exceptional Senior Living, Care and Services

Matthew Scheer | Director of Administrative Services
mlscheer@bethesdahealth.org | 314-800-1935
12101 Woodcrest Executive Drive, Suite 200, St. Louis, MO 63141
Owner and Tenant – 1.8 Million ft² over 14 facilities
www.bethesdahealth.org

ACCOMPLISHMENTS

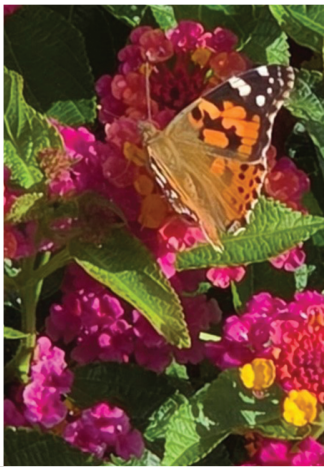
- Installed Occupancy Sensors in all common areas at our Orchard location, reducing the light pollution and amount of electricity wasted.
- Water features installed at our Southgate, Dilworth, and Terrace locations provide calming spaces for residents while also supporting wildlife.
- Installed new Low-E, energy efficient windows on the north side of our AMRT facility, for better control of HVAC within the building.

INNOVATIONS

- Installation of occupancy sensors begun in all common areas within our Senior Living facilities to reduce light pollution and minimize electricity waste.
- Updates to flower beds at our Senior Living facilities include native plantings to attract and support pollinators and water features to feed and support reproduction for insects and other wildlife.
- As routine window replacements proceed, updates with Low-E, energy efficient windows will help regulate temperature and comfort in our facilities.











2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION LEVEL

In 2025, the Bethesda Facilities team continued significant energy efficiency investments, including Low-E window replacements, resulting in improved HVAC control and occupant comfort within our communities. Common area lighting occupancy sensors and other updates are reducing light pollution and energy waste. Residents are enjoying how new native planted flower beds are attracting butterflies and other insect pollinators. Great energy-efficient upgrades this year, and very proud of our team!

Joe Brinker
President and
Chief Executive Officer

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Michelle Boyer | Communications Manager
mboyer@brentwoodmo.org | 314-963-8653
2348 S. Brentwood Boulevard, Brentwood, MO 63144
Population – 8,233
www.brentwoodmo.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

> *Participating in the Green Cities Challenge is an opportunity for Brentwood to become a sustainability leader in our region. Our commitment to sustainable practices isn't just about meeting goals, it's about creating a healthier, more resilient community for generations to come. By working together as a city, we're proving that local action can make a meaningful difference in addressing global environmental challenges.*
>
> David Dimmitt
> Mayor

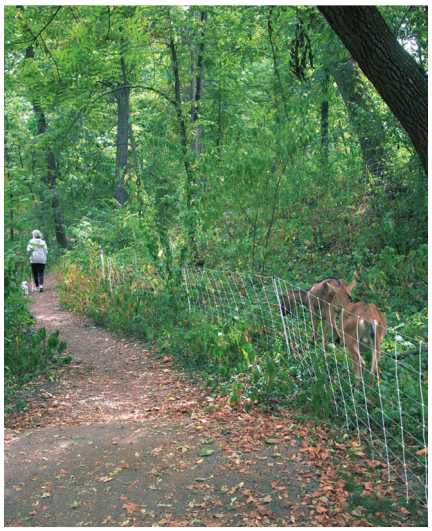
ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS

- Held Low Mow April and Leave the Leaves campaigns.
- Held quarterly residential paper shredding and electronics recycling events.
- Brentwood Police Department purchased an electric patrol vehicle.
- Hosted an event on National Bike to Work Day.
- Celebrated opening of the Deer Creek Greenway – Brentwood Park Extension. The new .25-mile paved path connects Brentwood Park to neighboring parks, trails and more.
- Brought a Ripple Glass recycling bin to Brentwood.
- Achieved SolSmart Bronze designation.





INNOVATIONS

- Sustainable September: presented a month of programs, projects, and partnerships to help make Brentwood a greener place to live and celebrate eco-friendly practices throughout our community.
- Plant a Tree Day: distributed 40 native species trees to Brentwood residents in collaboration with Forest ReLeaf.
- Goats Grazing: a highlight of September activities brought a herd of goats into Memorial Park to showcase an eco-friendly option for clearing out invasive plants and brush. Our goat guests helped maintain the park naturally while offering a fun experience for park visitors.



Matt Malick | Director of Public Works
mmalick@claytonmo.gov | 314-290-8547
10 N. Bemiston Avenue, Clayton, MO 63105
Population – 17,355
www.claytonmo.gov

ACCOMPLISHMENTS

- Participated as a Lights Out Heartland Building Partner during the May and September bird migration periods by reducing exterior lighting to support bird safety and energy conservation.
- Adopted a Benchmarking Ordinance for city-owned facilities and commercial buildings over 100,000 square feet to track energy and water use and identify opportunities for efficiency improvements.
- Clayton's 33rd consecutive Tree City USA designation and 12th Growth Award recognize ongoing excellence in urban forest management.
- Composted tornado debris, including approximately 700 trees, 60 stumps, and many piles of branches.
- Clayton's annual recycling event is expanding to spring and fall dates with added accepted materials to include electronics, sporting goods, paint, textiles, and medical equipment.







INNOVATIONS

- Developed a city-funded Green Dining Alliance program to reimburse 100% of certification and recertification costs for local restaurants, supporting sustainable food service practices and waste reduction.
- Created a Sustainability Scorecard to track progress on city initiatives including emissions, energy use, waste diversion, green space, and transportation performance indicators.
- Developed and published a comprehensive Recycling and Reuse Location Guide to help residents properly dispose of and recycle items not accepted by most standard waste haulers.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

> *The City of Clayton maintains a strong record of valuing sustainability while prioritizing strategic initiatives that ensure accountability and resilience. Over the past year, we are proud to have adopted a Benchmarking Ordinance to encourage building energy efficiencies, and initiated city support for local restaurants to earn Green Dining Alliance certification. We continue to prioritize community forestry as we are expanding services offered by community recycling events. Through insights gained from our Sustainability Committee and the Green Cities Challenge, we are working to secure a healthy, vibrant Clayton for generations to come.*
>
> Bridget McAndrew
> Mayor

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Caitlin Rice | Senior Planner
cerice@collinsvilleil.org | 618-346-5200 x1138
125 S. Center Street, Collinsville, IL 62234
Population – 24,366
www.collinsvilleil.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

The City of Collinsville is elated to continue participating in the St. Louis Green Business Challenge. The Challenge not only provides recognition for sustainable practices in our region, it encourages us all to keep working towards our common goals while building critical connections and support within our communities.

Caitlin Rice
Senior Planner



ACCOMPLISHMENTS









- Received an Illinois Community Canopy tree planting grant from Trees Forever. The $15,000 award purchased 62 trees for Uptown Collinsville, for November planting by a wide range of volunteers.
- Partnered with Collinsville High School with four student clubs joining a honeysuckle hack at Glidden Park.
- Partnering with St. John's and the Collinsville School District HHH K–12 summer camp, the city launched a Food Waste to Resource program that collected 444 pounds of food waste. All students learned about food waste reduction and composting.
- Partnered with Edwardsville Watershed to collect and compost 450 carved pumpkins from a Pumpkin Glow event.
- Partnered with Collinsville Township to accept 60 semi truckloads of fall leaves.
- Continued the City Hall Garden Club for a third year.

INNOVATIONS

- Cool Cities Committee started Low Mow Spring and Leave the Leaves programs, offering free signs and educational material to the public.
- Promoted reuse via Parks & Recreation Department's Green Halloween Costume Swap. Families trade gently used costumes in lieu of buying new, saving money while reducing waste. Over 60 costumes found new homes through 45 donations.
- Engaged in partnership with New Earth Farms to set up a Community Compost Bin at Willoughby Farms. Outreach promoted program subscriptions and educated about composting. Since this effort launched in June 2025, 20 subscribers have diverted 1,515 pounds of food waste.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

CRESTWOOD
Parks and Recreation

Phil Lanio | Recreation Manager
planio@cityofcrestwood.org | 314-729-4863
9245 Whitecliff Park Lane, Crestwood, MO 63126
Population – 12,404
www.cityofcrestwood.org

ACCOMPLISHMENTS



- Habitat restoration efforts begun in Crestwood Park are part of the multi-phase Back to Nature project funded by the Missouri Department of Conservation to restore the park's natural ecosystems over the next three years.
- Replaced and added new solar lights to Whitecliff Park. In addition to the solar upgrade, added lights to areas that needed illumination.
- Hosted multiple Honeysuckle Hack events in Crestwood Park. Our staff leads volunteers who remove invasive honeysuckle to help restore the native habitat along the park's creek. Residents learn why bush honeysuckle is a problem and how to effectively remove it on their property.
- Reduced single-use plastic waste by installing water bottle filling stations in city offices.





INNOVATIONS



- Continuing and improving our transition to a paperless office environment, including digitizing picnic reservation processes, and encouraging employees to use electronic formats for communications, documentation and record-keeping.
- Crestwood has installed a Green Flush toilet system restroom at our Quarry Pond / Pavilion area. Green Flush Technologies has developed the most Earth-friendly modular flush restroom available. The system maximizes water and energy conservation in a sustainable restroom for outdoor environments.
- Crestwood has hired native plant expert Angie Weber of EcoLandscaping STL to oversee development of a comprehensive conservation program for our community.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

"Sustainability isn't just a program for Crestwood, it's a mindset. From restoring native habitats to reducing waste and expanding renewable energy, we're making choices that protect our environment while strengthening our community's future. We recognize that all changes can have big impacts and I'm proud of our past efforts and the work that continues.

Scott Shipley
Mayor



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

City of Edwardsville
ILLINOIS

Luca Krug | Assistant City Engineer
lkrug@cityofedwardsville.com | 618-692-7535
1200 E. Park Street, Edwardsville, IL 62025
Population – 26,808
cityofedwardsville.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

I have been a part of the Green Cities Challenge with Edwardsville for 5 years and with Collinsville for a year before that. I love how regular members of the community like us can encourage our towns to make the positive changes we strive for.

Stephanie Malench
Edwardsville Environmental Commission member

INDIAN CREEK & CAHOKIA CREEK WATERSHED
OURS TO PROTECT

ACCOMPLISHMENTS

- Added recycling bins at Plummer Park.
- Addressed erosion control of Richard's Woods creek in conjunction with an EPA-319 grant administered by Heartlands Conservancy.
- Installation of waterway signs on roadsides over creeks, streams, and canals.

INNOVATIONS

- Initiated a new grant program awarding up to $925 toward purchase and installation of bike racks to boost accessibility of public bike parking and encourage cycling.
- We continue to expand the number of shared use paths along heavily traveled corridors.
- Edwardsville has devoted a page of the city's website to a new Heritage Tree program to encourage protection and appreciation of its large, beautiful trees. This feature includes a list of trees currently in the program, what qualifies as a Heritage Tree, and how residents can nominate a tree.







ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

VILLAGE OF GLEN CARBON
ILLINOIS • EST. 1892

Jamie Bowden | Village Administrator
jbowden@glencarbonil.gov | 618-288-2614
151 North Main Street, Glen Carbon, IL 62034
Population – 13,000
www.glencarbonil.gov

ACCOMPLISHMENTS

- Replacing all windows at our Village Hall that was constructed in late 1980.
- Planning to install Charge Point EV charging station at Village Hall.
- Operating our own greenhouse for village gardening and landscaping.

INNOVATIONS

- Near completion of both phases of our Glen Carbon Road Shared Use Path to encourage walking and biking in the community.
- Continued the Mayor's Annual Tree Giveaway.
- Provided residents with sustainability tips and news and environmental education through *The Communicator*, our quarterly village newsletter.
- Maintained our second year of Tree City USA status.





2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

Continuing to participate in the Green Cities Challenge keeps sustainability and environmental opportunities as a priority for our Village of Glen Carbon.

Jamie Bowden
Village Administrator



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Frank Johnson | City Administrator
fjohnson@glendalemo.org | 314-965-3600
424 N. Sappington Road, Glendale, MO 63122
Population – 5,970
www.glendalemo.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

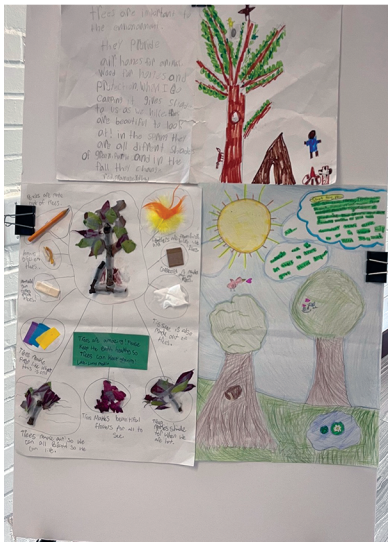
GREEN CITIES CHALLENGE

> *Participating in the Green Cities Challenge really helped us reinforce and refocus Glendale's commitment to sustainability by finding practical, community-based initiatives, from encouraging more trees in public spaces to looking at how our office operations can be more sustainable. We are hopeful we can build on these steps to tackle even more impactful sustainability initiatives in the future.*
>
> Frank Johnson
> City Administrator

ACCOMPLISHMENTS







- Hosted a free electronics recycling and paper shredding event in partnership with North Glendale Elementary School.
- Hosted guest speaker from EarthWays Center for a composting education event and gave free composting bins to participants.
- Achieved Tree City USA status for the 12th straight year. Incorporated input from the city's Tree Board into development of improvement plans for city streets.
- Replaced single-use plastic water bottles with reusable pitchers and glasses for Board and Commission meetings.
- Replaced paper towels and napkins and disposable products in City Hall office break room with reusable kitchen and cleaning supplies.
- Began working with Ameren on LED bulb replacement program for city-owned streetlights.

INNOVATIONS

- Adopted more stringent stormwater ordinances to regulate erosion and sediment control and ensure post-construction stormwater quality for residential building projects.
- Implemented a new 50/50 tree program to encourage residents to plant trees in the public right-of-way and in neighboring front yards. On track in inaugural year to spend the full budget of $6,000 with plans to expand the program. Additional funding will be provided by a Tree Mitigation Fund established through the city's Architectural Review Board guidelines.
- Offering Christmas tree recycling to Glendale residents, who can drop trees at the public works facility for chipping to make mulch.

ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

GODFREY

Climate Protection and Energy Efficiency Committee | CPEEC

Virginia Woulfe-Beile | Godfrey Sustainability Commission
vwb1221@gmail.com | 618-977-2319
6810 Godfrey Road, Godfrey, IL 62035
Population – 18,000
godfreyil.org

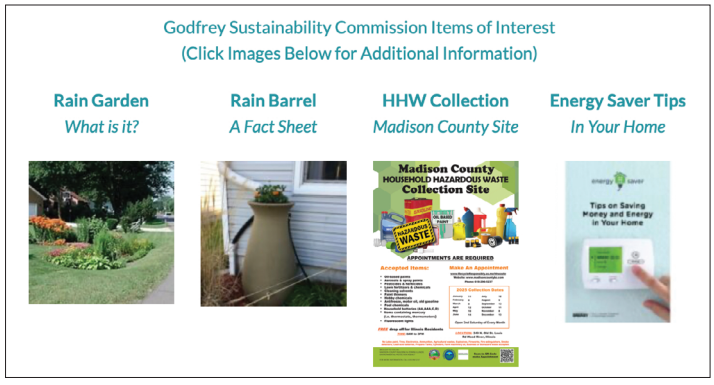
ACCOMPLISHMENTS

- Completion of Phase I of the FE Widman Trail.
- Pre-engineering for Phase III of the FE Widman trail.
- Construction and opening of the Max E Heinz Memorial Dog Park.

INNOVATIONS



- Sustainability Commission page on village website is rich in resources:
  - › Six links to Madison County programs, including Green Schools and countywide recycling events;
  - › RideFinders services;
  - › Fact sheets about rain gardens, rain barrels, home composting, home energy savings;
  - › Stormwater management best practices;
  - › Community Science opportunities from National Great Rivers Resource and Education Center;
  - › Understanding Sustainability article.



2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

The Village of Godfrey is proud to continue making improvements within our green space and community. The addition of multi-use pedestrian paths and a dog park will continue to provide opportunities for our residents to recreate in the outdoors. All these projects meet the standards of sustainability and show Godfrey's commitment to the environment.

Christopher Logan
Director of Parks and Recreation, CPRP

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Craig Knight | Risk Manager
cknight@granitecity.illinois.gov | 618-452-6206
2000 Edison Avenue, Granite City, IL 62040
Population – 26,500
www.granitecity.illinois.gov

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

I am so proud to again be a part of the Green Cities Challenge. The work being done to build a better environment, and strategies being implemented for a more sustainable future, are remarkable! I applaud the work of our team and pledge to keep Granite City involved, as we strive to be an example for other cities, moving forward together.

Mike Parkinson
Mayor



ACCOMPLISHMENTS

- Replaced light fixtures at City Hall and updated to energy efficient LED light bulbs.
- Mow Less April campaign encouraged residents to limit mowing to twice in the month, at the highest setting.
- Tree City USA application is in process. Our newly formed Tree Advisory Board (TAB) and School District coordinated an Arbor Day event. Mayor Parkinson read an Arbor Day Proclamation and 36 adult and 27 student attendees contributed to planting 18 trees at two schools.
- The TAB continues to work on the Tree Inventory and Management Plan grant.







INNOVATIONS

- Collaborated with University of Illinois, Springfield, to provide free soil sample testing for the community. This program tested 26 sites for over 80 elements. Reports will be sent to participants, and any unusual findings will be investigated.



- Granite City received a Tree Canopy and Community Workforce Grant from Faith in Place. The grant application was submitted by the TAB in collaboration with United Congregations of Metro-East.



- Participated in East-West Gateway Council of Governments' St. Louis Regional GHG Reduction Plan workshops, contributing perspective and guidance to this major planning process.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

DISCOVER HAZELWOOD

Cecile Denny | City Planner
cmdenny@hazelwoodmo.org | 314-513-5013
415 Elm Grove Lane, Hazelwood, MO 63042
Population – 25,485
www.hazelwoodmo.org

ACCOMPLISHMENTS



- On World Clean-Up Day the Green Committee hosted 52 volunteers from bioMérieux to clean their corporate campus, a city park and two street right-of-ways.
- Expanded services for Recycle Day services included Remains collecting textiles and stations collecting auto fluids, parts, tires and scrap metal, plus document shredding and accepting cardboard, conventional recyclables and electronics. In 2025, 441 vehicles participated, recycling over 23,260 pounds of material.



- Celebrated Hazelwood Day with St. Louis County Waste Management kids' puppet shows plus prizes from the Recycling IQ Quiz.
- Strong and well deserved honors included the annual Green Committee Volunteer Appreciation Dinner and special recognition for Green Committee Chair Ron Darling from North County Leadership Inc.

INNOVATIONS

- Hazelwood's first Paint Day brought in Paint Busters Recycling through a St. Louis County grant. Volunteers served 105 vehicles to collect 5,200 pounds of latex paint and water-based stains. This success has a 2026 event in the works.
- Worked with Republic Services to identify subdivisions with the greatest recycling contamination. Solution options will be addressed within a larger County initiative.
- Green Committee recognized local Jack-In-Box fast-food restaurant for excellence in litter control and proudly displaying "Keep Hazelwood Clean, Hazel Would" campaign decals.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

"Formed in 2011 as a grassroots citizen's movement, the Green Committee has grown to be an integral contributor in Hazelwood City Government, with municipal policy influence. Through our Green Committee, participation in the Green Cities Challenge annually increases sustainability in Hazelwood. These volunteers' leadership, physical work and recycling promotions help keep Hazelwood litter free, clean and healthier. Large-scale recycling events are expanding a range of local services widely appreciated by citizens and officials alike.

Cecile Denny
City Planner

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

CITY OF HIGHLAND

Ryan Hummert | Natural Resouces Manager
rhummert@highlandil.gov | 618-651-1386
One Nagel Drive, Highland, IL 62249
Population – 9,991
www.highlandil.gov

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

> *The Green Cities Challenge continues to be a great opportunity for the City of Highland to create and sustain a more ecological way of life for residents and visitors. These best management practices will continue to provide a more sustainable place for our community to live, work, and play!*
>
> Ryan Hummert
> Natural Resource Manager
> Arborist

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS



- Continued Highland's partnership with Heartlands Conservancy and US EPA and I-EPA to implement 319 Clean Water initiatives around Silver Lake, reducing runoff and silt and sediment deposits in the creeks, streambanks and lake.
- Partnered with private landowners to construct a large pond/sediment basin on private/city owned property to prevent approximately 200 acres of farm runoff from entering Silver Lake, protecting drinking water quality and overall health of our water supply.
- Upgraded Weinheimmer Community Center with new LED lighting in gym, meeting rooms and lobby. This mainstay facility serves seniors, youth sports activities, and is our emergency heating and cooling shelter.
- Planted over 75 memorial, street and park trees around the city, to replace and replenish those areas with upgraded green space and natural benefits.
- Highland High School students used mulch from city tree trimming crews to maintain private and public property trees, as well as at park playgrounds.
- Continued a partnership with Illinois Department of Natural Resources Fisheries Division, raising over 3,000 large-mouth bass in the Mark Rosen Conservation Pond, which were then stocked into the main body of Silver Lake.
- Upgraded the fountain at Plaza Park with energy saving LED color phase lighting.

INNOVATIONS

- Partnered with Optimist, Lions Club and other volunteers to continue annual flower planting around Plaza Park Square.
- Used a Metro East Park & Recreation District grant to begin updating Spindler Park with a Pickle Ball court, parking spaces, bleachers and upgraded restrooms.
- Continued offering recycled material picnic tables, memorial benches and playground equipment to honor loved ones past and present.
- Implementing Master Trail Plan based on community surveys. New trail routes will connect all Highland parks and community buildings.

Charles Moody | Housing Inspector,
Sustainability Commission Staff Liaison
cmoody@maplewoodmo.gov | 314-449-4054
7601 Manchester Road, Maplewood, MO 63143
Population – 8,269
maplewoodmo.gov

ACCOMPLISHMENTS

- Added paint recycling to electronics recycling and document shredding event, collecting 8,478 pounds of paint. Hosted in partnership with St. Louis County and City of Richmond Heights.
- Continued No Mow April with increased participation.
- Attended Sustainability Elements for Building Inspectors Training, an excellent session that highlighted some massive room for growth as a Green City.
- Conducted citywide survey to identify street lighting needs for future solar lighting projects.









INNOVATIONS

- Off-grid solar lighting study with WashU students informed where and how to improve city lighting while minimizing environmental impact.
- Upgrading aging PARC bus with newer, more fuel-efficient cleaner burning vehicle.
- Implementing a 10-Year Capital Improvement Plan to coordinate energy efficiency implementations across all Maplewood facilities and parks.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

> *Participating in the Green Cities Challenge has transformed how Maplewood approaches infrastructure investment. The Challenge inspired us to implement a long-range planning framework to ensures that sustainability isn't an afterthought, it's integrated into every capital decision we make. From innovative planning to maintenance efficiencies, we're building a more resilient, environmentally responsible city.*
>
> Amber Withycombe
> City Manager

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Olivette Parks & Recreation

Beverly Tucker Knight | Parks and Recreation Director
btuckerknight@olivettemo.com | 314-994-2400
1200 N. Warson Road, Olivette, MO 63132
Population – 8,504
www.olivetteparksandrec.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

"Continuing in the Green Cities Challenge reaffirms our commitment to sustainability and gives us invaluable tools, partnerships, and inspiration to make our parks and facilities healthier, more resilient, and more welcoming for all. This gives us options to involve community volunteers, broaden our outreach, engage different perspectives, and tap a wealth of residents' knowledge and expertise. Environmental stewardship and sustainability are part of our Parks Department Master Plan and mission, contributing to a thriving community. I look forward to our ongoing involvement with the Challenge.

Beverly Tucker Knight
Parks and Recreation
Director

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS

- Purchased Clear Stream recycling bins for Stacy Park Pavilion with a grant from St. Louis Jefferson Solid Waste Management District. Used operating funds to purchase collapsible recycling bins for special events.
- Installed an 8,000 ft^2 Oak Savannah in Warson Park with a grant from Missouri Prairie Foundation and volunteers from Planting Shade.
- Partnered with Great Rivers Greenway to complete a new 1.3-mile section of the Centennial Greenway, connecting Warson Park to Indian Meadows Park and Dielman Road. Construction is underway on another section that will connect Olivette's trails with University City and Clayton.
- Olivette City Council passed an ordinance for tree protection and preservation during residential demolition and construction.







INNOVATIONS

- Replaced single-use wipes with reusable towels and spray bottles for cleaning fitness equipment.
- Green Team members attended a tour of Republic Services recycling plant and staff stopped bagging park recyclables based on tour experience.
- Coordinated with Public Works and Open Space STL to host a River Des Peres Trash Bash site.
- Hosted a recycling site to collect election signs and their metal stakes.
- Removed fencing around Stacy Park to make the park more open and accessible for wildlife and humans.
- Began certification process to designate all Olivette parks as Urban Night Sky Places.
- Participated in the Regional Climate Action Plan working groups with East West Gateway Council of Governments.





Amy Hamilton | City Manager
ahamilton@richmondheights.org | 314-655-3500
1330 S. Big Bend Boulevard, Richmond Heights, MO 63117
Population – 9,286
www.richmondheights.org

ACCOMPLISHMENTS



- Updated THE HEIGHTS Caterer Policy to advance sustainability practices and encourage work with food service providers certified by the St. Louis Green Dining Alliance.
- THE HEIGHTS room rental agreement revised to include sustainability practices and expectations, and promote Green Dining Alliance caterer selections.
- Installed new recycling containers in THE HEIGHTS meeting rooms to improve recycling compliance.
- Added no-charge, dual-port EV Charging Station at City Hall.
- Richmond Heights Building Inspectors began Native Species Training.

INNOVATIONS

- Continued partnership with City of Maplewood on joint Shredding/Electronics Recycling Event for the community and added Paint Recycling drop off service this year.
- Began a Water Consumption Study in recreational spaces to identify options to eliminate water waste and reduce water use.
- Commitment to planting two new trees for every one tree removed from public spaces due to disease or damage.
- Greenspace at THE HEIGHTS is a Certified Wildlife Habitat.
- Using recycled rock fill from Terrafil Inc. for pavement projects.



2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

> *The Green Cities Challenge continues to stretch our community to educate each other and improve our sustainable practices citywide.*
>
> Amy Hamilton
> City Manager



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Shawn Finnegan | Sustainability & Public Affairs Specialist
finnegans@webstergrovesmo.gov | 314-683-7634
4 E. Lockwood Avenue, Webster Groves, MO 63119
Population – 23,525
webstergrovesmo.gov

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

> *The City of Webster Groves is dedicated to putting tangible action behind our sustainability commitments, and the Green Cities Challenge is invaluable to that mission. The Challenge serves as a vital connector, linking us to resources, peer insights, and countless opportunities of inspiration through program events. It fosters the critical groundwork needed to advance sustainability throughout our shared St. Louis region and helps ensure that communities like ours are empowered to thrive for generations to come. Thank you STL Green Business Challenge!*
>
> Sean Finnegan
> Sustainability & Public Affairs Specialist

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS





- Launched a new Sustainability Department website to share resources with our community in four focus areas: Built Environment, Natural Environment, Transportation & Mobility, and Community Engagement & Development.
- Transitioned chainsaws, trimmers, pruners and water pumps in the Parks division to battery powered technology, replacing old gas-powered equipment.
- On pace to recover 21 tons of glass in 2025 through our Ripple Glass purple recycling bin.
- Facilitated another year of No Mow April and Leave the Leaves seasonal campaigns.
- Continued offering solar rebates to residents installing PV panels.
- Continued an Eco-Education Series, presenting six talks by regional subject matter experts and hosting a Stream Team event.



INNOVATIONS

- Achieved Green Dining District status with the St. Louis Green Dining Alliance. Webster Groves is our region's fifth business district to earn this distinction with ten locally owned restaurants earning GDA certification.
- Began converting 11 sites around the city to pocket prairies that will feature native grasses and wildflowers to provide habitat for pollinators and wildlife, reduce soil erosion, help filter stormwater, and reduce mowing costs.
- Launched a reusable beverage tumbler program at the Water Park, selling 71 souvenir tumblers in the first season.
- Implemented and sold 8,894 recyclable aluminum cups at the concession stand replacing previous non-recyclable cups.



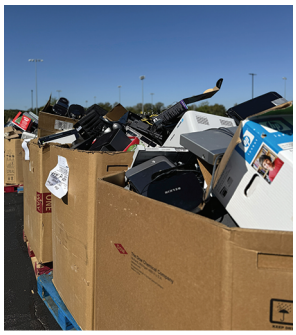


Wentzville Missouri®

Kelly Dunlap | Stormwater Specialist
kelly.dunlap@wentzvillemo.gov | 636-639-2051
1001 Schroeder Creek Boulevard, Wentzville, MO 63368
Population – 47,997
www.wentzvillemo.gov

ACCOMPLISHMENTS

- City staff coordinated and volunteered at the annual Electronics Recycling + Document Shredding event in October. Approximately 350 vehicles came through the event line, and a total of 10,100 pounds of paper and 13,025 pounds of electronic items were collected for recycling and diversion from landfills.
- Despite weather challenges, this year's Mission: Clean Stream event was very successful. Rain prompted staff and volunteers to pivot the schedule, supporting more than 65 dedicated volunteers who collected 1,100 pounds of trash!
- Newly launched Tree Resource Center provides residents with access to a comprehensive list of recommended tree species suitable for the local environment. This initiative supports urban forestry efforts and encourages sustainable landscaping practices throughout the community.





INNOVATIONS

- Partnered with the newly reformed Peruque Creek Watershed Alliance (PCWA), marking a major step in enhancing local environmental stewardship and community engagement. This collaboration supports efforts to preserve the health and vitality of the watershed, a key part of the region's ecosystem.
- City staff have taken a leadership role in coordinating volunteers to collect water quality data at 13 sites along Peruque Creek. This data informs and directs best management practices, helping to improve water quality and guide future restoration efforts.





- Comprehensive Plan Open House used innovative approaches to engage residents in sustainability planning, aiming to empower the community to directly shape the city's future initiatives, including parks, green space, trails, and other projects.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

GREEN CITIES CHALLENGE

> *The City of Wentzville is committed to being a regional leader in sustainability. We believe that when our community is engaged as environmental stewards, everyone benefits from a healthier, more vibrant place to live and work.*
>
> Kelly Dunlap
> Stormwater Specialist



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

CK POWER®

Dewey Barsaloux | Facility Manager
deweyb@ckpower.com | 314-707-8938
1100 Research Boulevard, St. Louis, MO 63132
Owner – 130,000 ft²
www.CKPower.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *As we reflect on our 2024 recycling efforts, we are proud to see continued progress in 2025. Ongoing communication and education have helped boost excitement and employee participation, especially as our St. Louis workforce has grown by 50%. We've also improved operational efficiency by expanding our recycling program to include sheet plastic and by introducing reusable 300-gallon totes.*
>
> Eric Rozwodowski
> Division President,
> Aftermarket Services

ACCOMPLISHMENTS

- Continuing our established recycling systems for scrap metal and fluids while improving recovery processes for cardboard and plastic film. We're applying insights from Pollution Prevention trainings from Missouri Manufacturer's Association, hosted by the Challenge.



- Plastic film recycling, launched in 2023 using one 60-gallon trash can, now recovers 15 100-gallon bags of shrink wrap and other films weekly.

INNOVATIONS

- Recycling system improvements are saving space and boosting operational efficiency. This trash-handling productivity is essential as our production department output doubled this year!



- Eliminated an entire special waste stream by changing from delivery of liquid supplies in 55-gallon drums to 300-gallon totes. Product supplier takes back totes to refill, in a process partnership that achieves complete circularity.
- CK Power has held City of Creve Coeur Green Business Certification since 2023.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Ron Daugherty | AVP Senior Manager, Regional Facilities
ron.daugherty@commercebank.com | 314-746-3862
8000 Forsyth Boulevard, Clayton, MO 63105
Owner and Tenant – 2,730,000 ft²
www.commercebank.com

Commerce Bank
Member FDIC
Challenge Accepted.

ACCOMPLISHMENTS





- Held an E-recycling event at one of our buildings on Olive Boulevard in May and collected 1,780 pounds of electronics.
- The Green Team hosted a webinar on ecological landscaping, Homegrown National Park, with Jean Ponzi in February.
- The Green Team led an Eco-Expert Trivia contest in July.

INNOVATIONS







- At our 8000 Forsyth building in Clayton, we are reducing surface area in our parking garage. This modification will reduce water run-off from the garage by 40% and increase our green space by 371%.
- Discovered this year that our solar array had 142 microinverters that had gone bad. Our Facilities Team replaced them, restoring the full energy production capacity of our system. Commerce Bank has solar panels on 19 buildings located in St. Louis and Kansas City, which produced 741,556 Kwh of clean, renewable energy in 2024.
- Nearing completion of renovations on 5th and 6th floors of our 8000 Forsyth building, which feature biophilic design. Wood panels, plants and large interior glass panels will bring more of the outside into the space.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE
LEADER LEVEL

> *The Green Business Challenge has provided us with valuable opportunities to learn each year from the programs offered to members, where companies and organizations working across the St. Louis area share their sustainability initiatives and perspectives. These insights and resources inspire ideas that help Commerce Bank develop events to educate our employees about environmental stewardship. Additionally, the information gained through the Challenge supports our decision-making process, ensuring that we carefully consider environmental impacts as we operate our facilities.*
>
> Ron Daugherty
> AVP Senior Manager,
> Regional Facilities

ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Contemporary Art Museum St. Louis

Ash Anders | Facilities Manager
aanders@camstl.org | 314-446-7487
3750 Washington Boulevard, St. Louis, MO 63108
Owner – 22,339 ft²
www.camstl.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *Moving up to Leader Level in the Green Business Challenge was an excellent decision. It empowered our Green Team to turn ideas into action, offering unique and memorable professional development opportunities and fostering full staff engagement in sustainability initiatives. We have enjoyed collaborating with local colleagues in the Challenge and look forward to building on this momentum in the year ahead!*
>
> Lauren Pelletier
> Associate Director of Development, Institutional Giving and Green Team Co-Chair

ACCOMPLISHMENTS

- CAM Green Team members participated in Green Business Challenge professional development events, especially appreciating tours of Home Sweet Home and the Republic Services Material Recovery Facility.
- Using ENERGY STAR® Portfolio Manager, CAM calculated 12 months of energy use, showing a 6.7% reduction of electricity consumption (2,360 kWh) compared to the previous year.
- Green Team updated the museum's Sustainable Purchasing Policy and worked with our Deputy Director to establish wholesale accounts and promote interdepartmental bulk ordering.
- Audited print material usage, reducing waste through smaller print runs of MESH and newsletters, working with Advertisers Printing to source sustainable materials.
- Began using PrintReleaf software, offsetting 43,723 sheets of paper by reforesting 5.25 trees this year.



INNOVATIONS

- CAM hosted our first Challenge networking event, *Connected to Water*, in partnership with MSD Project Clear. Maggie McCoy (MOBOT) led a behind-the-scenes talk on how water moves through St. Louis, followed by a guided tour by Michelle Dezember (CAM) of three water-themed exhibitions: Like Water, Make the River Present, and ArtReach: Confluence.



- McClure Engineering completed an HVAC efficiency consultation at CAM, confirming strong performance. Coil cleaning and software adjustments were added to CAM's maintenance plan, and CAM's Facilities Manager is training in WebCTRL® software to enhance efficiency and meet updated Bizot Green Protocol standards.



- CAM updated our Recycling Guide and hosted Challenge Coordinator Jaclyn Jezik to present about recycling at an all-staff meeting. Partnering with Always Green Recycling, CAM consolidated services to recover bulbs, batteries, plastic film, and single-stream items.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Ben Daugherty | Operations and Sustainability Project Manager
bdaugherty@cortexstl.org | 636-248-2217
4240 Duncan Avenue, Suite 200, St. Louis, MO 63110
Owner – 200 acres
www.cortexstl.org

ACCOMPLISHMENTS

- Diverted 56.47 tons of construction material waste from landfill by recycling during demolition of Firestone Building.
- Organized three North City Tornado Cleanups with over 150 volunteers, in partnership with the North Newstead Association.
- Hosted a clothing swap and diverted 400 pounds of clothes from the landfill.
- Removed remaining furniture from Firestone building, recycling 34,160 pounds.
- Partnered with The Vegan Market to host monthly vegan markets at 2 Acre Park with over 5,000 attendees for the 2025 season.





INNOVATIONS

- Added 1,408 native plant plugs to street basins to mitigate storm water runoff and increase habitat quality. One million gallons of rainwater runoff overflow have been prevented on our site since 2015, per MSD reports.
- Cortex landscaper and fellow Challenge company, Focal Pointe, released green lacewings to battle aphids as part of our integrated pest management landscaping policy.
- Partnered with JustUsed Tech to do a Green Bin tech recycling program with offices in the district.
- Hosted a Green Labs workshop in partnership with CIC and WashU School of Medicine.
- Cortex District-Wide Green Team managed the 20 South Sarah Garden, providing fresh produce to district CIC members.







2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION LEVEL

> *The Cortex District-Wide Green Team enjoys providing frequent, varied opportunities for everyone in the district to engage with sustainability. Continued native landscaping enhancements and tree canopy expansion are growing a welcoming environment for the future intersection of the Tower Grove Connector and Brickline Greenway. We look forward to strengthening the district's social, economic and environmental well-being by adding more LEED buildings, alternative modes of transit, native prairies, and other sustainable features. There's a lot to look forward to as the Cortex Innovation District ecosystem continues to grow!*
>
> Ben Daugherty
> Operations and Sustainability Project Manager

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Tiffany Carr | EHS Specialist
tiffany.carr@curiumpharma.com | 314-358-0102
2703 Wagner Place, Maryland Heights, MO 63043
Owner – 382,980 ft²
www.curiumpharma.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *The Annual Site ESG Challenge is more than just an initiative, it's a reflection of who we are as a company. As a Site Director, I've seen how it energizes our teams, fosters collaboration, and reinforces our shared commitment to sustainability. It's inspiring to witness our people coming together with purpose, knowing that their efforts contribute to a healthier planet and a stronger future for our communities.*
>
> Kevin W. White
> Site Director

CHAMPION INNOVATION PROJECT

Utensil Plastic Wrap Reduction Project

MEASURABLE ELEMENTS



- Replaced individually wrapped utensil packaging with bulk sanitary dispensers. We estimate this substitution will eliminate 50 pounds of plastic wrap waste annually.
- Reduction in associated non-recyclable material and cardboard waste from overall utensil packaging has decreased landfill waste.
- New individual utensil dispensers increased storage efficiency by over 50%. Each dispenser holds more utensils per unit: reducing packaging volume, ordering frequency, and related shipping waste and emissions.

QUALITATIVE ELEMENTS

- Continued oversight of the Used Coffee Grounds Compost Program, in partnership with New Earth Farms, our local composting vendor. Since the program launched in August 2024, the innovation project has diverted over 1,800 pounds of organic waste from landfill disposal.
- Organized a site-wide Clothing Drive to support Charity Clothing Pickup STL, resulting in over 2,600 pounds of clothing, accessories, and housewares diverted from landfills. This initiative advanced our 2025 waste reduction goal while supporting local charities and extending the lifecycle of usable goods.



- Launched a series of interactive eco-friendly cleaner classes to engage employees in sustainable practices, making their own cleaners. These hands-on sessions introduced safe, low-impact cleaning alternatives and demonstrated the environmental benefits of reducing harsh chemical use.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Katie Rudolph | Administrative Assistant of Facilities
krudolph@danforthcenter.org | 314-578-0517
975 N Warson Road, St. Louis, MO 63132
Owner – 322,000 ft²
www.danforthcenter.org

ACCOMPLISHMENTS

- Danforth Center has been gradually upgrading lighting fixtures to energy-efficient LED lighting to support sustainability and reduce energy consumption. This year we converted many of our labs to LED, bringing us to just under 50% LED coverage. Our goal is to reach as close to 100% as possible in the coming years.
- We transitioned all cleaning products to Green Seal–certified options.
- To encourage use of reusable water bottles and reduce plastic waste, we installed several water bottle fillers this year. We plan to continue updating all drinking fountains with combination bottle filler/ drinking fountain units.
- Posted our recycling policy on our company staff website.









INNOVATIONS

- Danforth Center's Future Forward campaign is a $165 million initiative designed to expand the Center's global impact through plant science and innovation. It supports the development of sustainable crop solutions, improves food security for smallholder farmers, and promotes planetary health.
- Hosted BioSTL's ReACH AgriFood Innovation Summit in February, bringing together global leaders, farmers, and innovators to share ideas on regenerative agriculture and sustainable food systems. The event reflected the Danforth Center's dedication to advancing sustainability and collaboration across the agrifood community.
- The Cox Lab visited the Jackie Joyner-Kersee Camp, where they taught students how duckweed helps clean water through phytoremediation. This activity encouraged environmental stewardship and highlighted the role of plants in supporting clean, sustainable ecosystems.
- Hosted the Awards Luncheon for the 2025 Green Business Challenge, including a tour of Danforth Center facilities and operations.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *The Green Business Challenge opened our eyes to sustainability opportunities we hadn't considered before. The ideas identified through the Challenge scorecard process will continue to guide us as we live out our commitment to sustainability.*
>
> Todd Hornburg
> Vice President of Facilities



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Justin Prien | Director of Environmental, Health and Safety
jprien@escotechnologies.com | 314-213-7263
645 Maryville Centre Drive, Suite 300, St. Louis, MO 63141
Tenant – 24,841 ft²
www.escotechnologies.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *ESCO Technologies draws ongoing inspiration from the Green Business Challenge to drive impactful projects that improve performance and reduce our environmental impact.*
>
> Justin Prien
> Director of Environmental, Health and Safety



CHAMPION INNOVATION PROJECT

Path Towards Paperless

MEASURABLE ELEMENTS

- Approximately, 85,000 pounds of documents shredded and recycled.
- Digitized 134,266 pages of historical documents into 10.8 GB of searchable pdf files.
- Eliminated 1,341 ft² of leased space used for the storage of paper documents.







QUALITATIVE ELEMENTS

- Removal of stored documents increased efficiency of leased space in building.
- Reduced toner, paper, and power usage by reducing the number of personal printers. Set all network printers to print double sided.
- Electronic archival has made historical documents more accessible and searchable.
- 2025 winner of the Challenge Champion Action Focus Award.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

FOCAL POINTE

Cody Azotea | Account Manager
cazotea@yourfocalpointe.com | 618-540-9593
1921 Ravinia Drive, Caseyville, IL 62232
Owner – 27,500 ft²; Tenant – 9,000 ft²
www.yourfocalpointe.com

ACCOMPLISHMENTS

- Installed 28,183 plants this year with 50% representing native plants and 150 different native species.
- Green infrastructure installed: 81,838 ft² of Bioretention, 2,400 ft² of Rain Gardens, 4,600 ft² of Nature Play, 2,155 ft² of Green Roof, 2,200 ft² of Permeable Pavers and 5,280 ft² of Educational Gardens.
- Continued to steward over 30 acres of reclaimed urban land into reconstructed prairie.
- Converted 113 irrigation clocks to Weathermatic smart controllers with an estimated 20% water savings for St. Louis businesses.









INNOVATIONS

- On top of helping clients and neighbors clean up after the May 16th tornado, our team raised money to purchase 9,780 items to help area shelters in impacted areas. Items included canned meat, beans, veggies, fruit, peanut butter, jelly, crackers, protein bars, applesauce, bottled water, toothbrushes, toothpaste, soap, deodorant and disinfecting wipes.
- Partnered with St. Louis Cardinals for a Broken Bat program to plant 35 trees at local parks and schools, a tree for every bat batters broke during the season.
- Partnered with Operation Food Search and Liberty Apple Orchard to glean a new record harvest with the weight to beat of 2,726 pounds of apples distributed to local food pantries. Gleaning gathers produce after the general harvest, minimizing waste to share maximum bounty!
- 2025 Co-Winner, with St. Louis Cardinals, of the Green Jean Ponzi Collaborative Impact Award.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE
CHAMPION LEVEL

I think the Green Business Challenge reflects my philosophy on sustainable success, which makes it hard to measure and shine a bright light on. Success, and green initiatives, aren't one-off shiny events to highlight for a moment. Rather, any sustainable, lasting progress is the result of repetitive, incremental improvements. For that reason, I'm very proud of the Focal Pointe team for humbly staying the course, not because of the recognition; because of the Purpose we have built within Focal Pointe. Our team aspires to help the world celebrate the harmony between people and nature, and I couldn't be more proud!

John E. Munie
President

ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Growing Green

Suzanne Alberter | Director of Administration/Green Team Leader
suzanne@growinggreen.com | 314-372-9781
800 Edwin Street, St. Louis, MO 63013
Tenant – 20,000 ft²
growinggreen.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *At Growing Green, sustainability is at the heart of our operation. We prioritize eco-friendly practices by sourcing plants responsibly, using technology to create efficient systems and routing, reducing waste through recycling and repurposing, and promoting indoor environments that enhance well-being and connection to nature. Our vision is to grow greener spaces indoors and out, one sustainable design at a time.*
>
> Suzanne Alberter
> Director of Administration



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS



- Set up Company Community Gardens for employees to grow and harvest vegetables, herbs, and flowers for personal use and sharing.
- Scaled back on using Peat Moss, which releases carbon dioxide into the atmosphere.
- Using EPA Certified organic pesticides.

INNOVATIONS



- Hosted a Clear Air Happy Hour for Green Business Challenge members, in partnership with American Lung Association.
- Ongoing hosting of charitable events.
- Donated time, money and plants to Youth in Need.
- Growing Green donations to nonprofit organizations keep client installation plants. We have a standard for plant fullness at customer sites. We replace plants that no longer meet our standard, bring them back to the office, and donate those that are pest-free and good-looking.





home sweet home
furnishing hope

Susan Hooks | Green Team Coordinator
susandhooks@gmail.com | 314-322-5294
10 Sunnen Drive, Suite 100, Maplewood, MO 63143
Tenant – 18,000 ft²
www.homesweethomestl.org

ACCOMPLISHMENTS

- Our Green Team hosted a Challenge tour of our warehouse, spotlighting our organization and the various ways we reuse items that are donated by the public.
- Added additional recycling options for donated household items to minimize the need to dispose of them. We are now recycling light bulbs, plastic bags, and shredded office paper.
- Expanded recycling of items used by our clients such as snack wrappers and sustainable containers of water.
- Added additional single stream recycling containers in our warehouse and reduced single-use items at Home Sweet Home events.









INNOVATIONS

- In addition to the 537 tons of furniture that Home Sweet Home kept out of landfills in 2024, we redistributed $1.2 million worth of home essentials. With that as a baseline, we reviewed donation processing for items that could be forwarded or reused. We forward metal, electronics, towels, linens, fabric, and other items to recycling centers, animal shelters and local resale shops. Woodworker volunteers use their skills to repair or reconfigure broken or unusable furniture.
- Undertaking an organization-wide communication plan to ensure everyone who touches a donated item understands how it can be kept out of the landfill.
- Staff and volunteers toured a recycling facility then hosted a Lunch and Learn to educate everyone on best practices for recycling at home and at the warehouse.
- Proactively presenting company Sustainability Initiatives with customers globally.
- 2025 Challenge Rookie of the Year!

2025 ST. LOUIS GREEN BUSINESS CHALLENGE
APPRENTICE LEVEL

> *We give new life to gently used items, extending the life cycle of furniture and household goods by placing them in homes where they're needed most. Donors can trust that their pre-loved pieces will be cherished by another family, not sent to a landfill. Our challenge was to expand the usefulness of items that cannot be used by clients, whether too "used" or damaged. The Green Team has come up with innovative ways to reduce even the minimal waste of our warehouse.*
>
> Betsy Reznicek
> Executive Director

ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

HUNTER Engineering Company

Chip Hiemenz | Vice President
chiemenz@hunter.com | 314-313-3834
11250 Hunter Drive, Bridgeton, MO 63044
Owner – 200,000 ft²
www.hunter.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION LEVEL

> *Achieving ISO 14001 Certification was a true highlight for our company in 2025 as this enabled us to formalize our Environmental Management System (EMS) as an organization. We look forward to building upon this foundation in 2026 and beyond.*
>
> Chip Hiemenz
> Vice President

ACCOMPLISHMENTS

- Obtained ISO 14001 Certification and formalized an Environmental Management System (EMS)
- Reforested 1,822 standard trees since joining PrintRelief program.
- Formalized Environmental Policy mission statement and areas of focus.
- Facilitated Challenge engagement for Donald Danforth Plant Science Center.

INNOVATIONS

- Established 2025 Environmental Objectives with formal timeline and tracking system.
- Conducted Environmental Awareness training for employees through Learning Management System (LMS) platform.
- Established Environmental Best Practices for manufacturing operations and office areas that featured energy conservation, resource conservation and waste reduction.
- Constructed Environmental Continual Improvement Plan involving manufacturing and employee engagement.



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Jacobs

Challenging today.
Reinventing tomorrow.

Laura Vierrether | Design Manager
lauravierrether@jacobs.com | 314-651-3814
1001 Highlands Plaza Drive W, Suite 400, St. Louis, MO 63110
Tenant – 19,018 ft²
www.jacobs.com

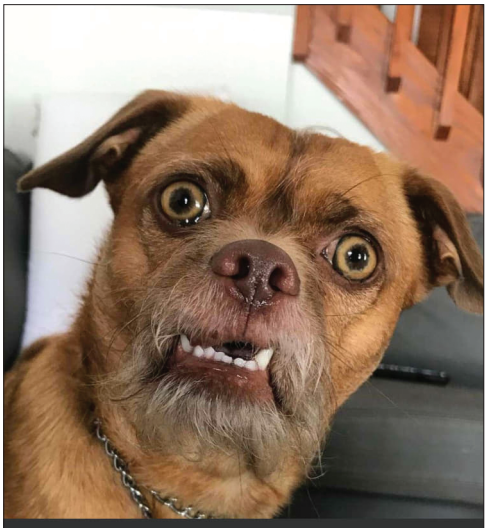
ACCOMPLISHMENTS

- Relaunched the Jacobs Green Team as we returned to the Challenge after a five-year hiatus, to improve our NEW office environment and promote sustainable practices.
- Established an employee education campaign for Taking Green Home.
- Performed audits to better understand employee commuting habits, energy usage and copy paper usage, setting the stage for successful initiatives next year.



INNOVATIONS

- Established Tasty Tuesday Food Truck recurring event to serve our entire building and surrounding area, promoting our Green Team and Green Dining Alliance partners.
- Exemplary performance in biodiversity efforts hosting seasonal Floral Frolics with plans to engage building management in planting native species.
- Initiating a recycling program designed to be rolled out to the whole building.



TURNS OUT WE HAVE BEEN RECYCLING WRONG! PLEASE TAKE NOTE OF THE ACCEPTABLE ITEMS. AND NOTICE THERE IS NO LINER IN THE BLUE BIN--PLEASE MIND THE CONTAMINANTS!



2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

Our focus is on our future as a science-based consulting and advisory company delivering resilient, digitally enabled, infrastructure solutions.

Bob Pragada
CEO



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

KEELEY CONSTRUCTION

Casey Delaney | Director of Business Development
cdelaney@keeleyconstruction.com | 314-202-2064
500 S. Ewing Avenue, Suite G, St. Louis, MO 63103
Owner – 60,000 ft²
www.keeleyconstruction.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *This year's participation in the St. Louis Green Business Challenge marked our first true effort to engage with the program, and it has complemented our ongoing sustainability initiative in meaningful ways. We've built a strong foundation to grow from and learned valuable lessons along the way. Each year ahead will be a new opportunity to build on our progress, apply what we've learned, and continue striving to make an even greater impact.*
>
> Emily Lynch
> KeeleyGreen Committee Coordinator

ACCOMPLISHMENTS



- Updated paper supplies to recycled products in our four regional offices nationwide.
- Our KeeleyGreen Committee created a quarterly newsletter, the KeeleyGreen Blog, to keep our team members up to date on all the initiatives the company is exploring and implementing to make our operation more sustainable.
- Conducted a complete Test and Balance of the HVAC system at our corporate headquarters.
- Keeley Construction launched a recycling program at our Arizona office and kicked-off a quarterly Highway Clean-Up initiative at our San Antonio Texas office.

INNOVATIONS

- Exploring options for a nationwide construction job site recycling program. The program will eventually ensure that used cardboard, metal, glass and other materials are 100% recycled on all project sites across the country. Anticipating that this effort will evolve over time, the KeeleyGreen Committee is committed to significantly reducing the amount of waste on our project sites.







ST. LOUIS Green BUSINESS CHALLENGE

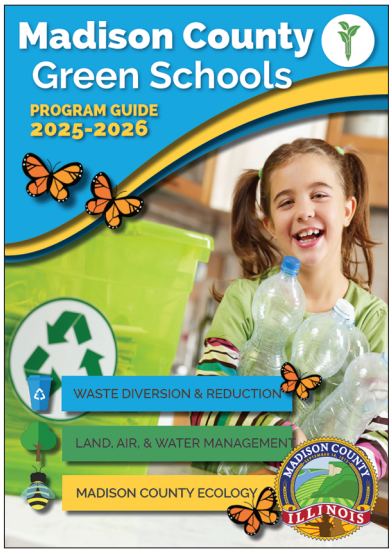
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

MADISON COUNTY
BUILDING & ZONING

Brandon Banks | Resource Management Coordinator
blbanks@madisoncountyil.gov | 618-304-0527
157 N. Main Street, Edwardsville, IL 62025
Administration Building – 52,000 ft²
www.madisoncountybz.com

ACCOMPLISHMENTS

- Expanded and improved Madison County Green Schools:
  - › Increased participation from 54 to 61 schools, a 12% increase;
  - › Serving over 32,000 students;
  - › Sponsored 6 county-wide competitions;
  - › Awarded 14 Green Seed Grants;
  - › Connecting Schools with local organizations to support school environmental efforts.
- Continued to sponsor county municipalities to participate in Green Cities Challenge.







INNOVATIONS

- Implemented the Recycle Coach platform. This one-stop-shop mobile and online tool helps residents find options to recycle or repurpose items difficult to get rid of, and provides resources, education, and fun games and quizzes.
- Grew online networks which improved all collections and waste diversion metrics through networking and education.
- Revamped Recycling Station drop-off site program with new paint and updates to the seven free recycling roll off containers located in Alton, Collinsville, Edwardsville, Hamel, Marine, Maryville and New Douglas. Improvements will support this essential community recycling service for years to come.



2025 ST. LOUIS GREEN BUSINESS CHALLENGE
CHAMPION LEVEL

> *Madison County Building & Zoning continues our work to improve the quality of life for our residents, businesses, schools, and local governments through programs that foster healthy, resilient and connected communities. The Green Business Challenge continues to support our goals by providing the much-needed resources and networks for those successes.*
>
> Brandon Banks
> Resource Management Coordinator

ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Maritz®

Larry Corley | Senior IT Trainer/Green Team Lead
larry.corley@maritz.com | 636-827-4548
1375 North Highway Drive, Fenton, MO 63099
Owner – 1,621,000 ft²
www.maritz.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *Sustainability at Maritz is more than a strategy, it's a reflection of how we grow, connect, and lead. The Green Business Challenge continues to inspire our environmental strategy, reminding us that cultivating green spaces, like our new plaza, creates room for innovation, well-being, and purpose-driven impact.*
>
> Rachel Riggs
> General Manager,
> Environmental Strategy



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

CHAMPION INNOVATION PROJECT

Rooted in Missouri, Blooming for Generations—
1385 Plaza's Living Green Legacy

MEASURABLE ELEMENTS

- 102 Missouri native trees.
- 407 Missouri native shrubs.
- 3,382 perennials, majority Missouri natives.
- 1,050 bulbs.

QUALITATIVE ELEMENTS

- Soil enriched with mycorrhizal fungi to boost plant viability, strengthen root systems, improve soil structure, and enhance drought resistance.
- Stormwater runoff captured and directed to a hydrodynamic separator to remove sediments and pollutants.
- Space designed with large massing of perennials that will slowly spread and merge, reducing fertilizer needs by prioritizing native and adapted species.











Matthew Fernandes | Community Programs Specialist
mjfernandes@bistatedev.org | 314-982-1455
211 North Broadway, St. Louis, MO 63102
Six Main Facilities
www.metrostlouis.org

ACCOMPLISHMENTS

- Proudly sponsored the St. Louis Earth Day Festival, Green Dining Alliance, International Institute's Festival of Nations, among other community festivals and initiatives. Metro displayed a brand-new, climate controlled clean and green electric bus at Earth Day, PrideFest and other events.
- Participated in several community cleanups throughout the year, including a Hodiamont Tracks cleanup with SLACO, a Gateway Arch Riverfront cleanup and a Wellston community cleanup.
- Developed a plan for a Green Line bus rapid transit route along Jefferson Avenue that can deliver faster, cost-effective and reliable service for St. Louis residents.





INNOVATIONS

- Expanded MetroBus electric fleet, adding 12 state-of-the-art buses, and second charging infrastructure at the DeBaliviere MetroBus Garage.
- $10.4 million grant awarded through Low-and-No-Emission Vehicle (Low-No) program will enhance MetroBus service and improve air quality in the bi-state region through purchase of new, American-made hybrid diesel-electric buses.
- Metro's maintenance team has developed a comprehensive system for rejuvenation and recycling of materials and parts, including bus bike racks and 'lollipop' Metro logo signs.
- In partnership with Employment Connection and Bywater Development Group, broke ground on University Crossing, a transformative, transit-oriented mixed-use development located at the North Hanley Transit Center, to include 60 high-quality, affordable housing units.





2025 ST. LOUIS GREEN BUSINESS CHALLENGE
LEADER LEVEL

Bi-State Development is committed to bold action in our continued adoption of green technologies, sustainable operations and new efficiencies. Our journey for sustainability is a collective effort of our team members, our suppliers, our customers and our community partners all in alignment to support the environmental health of the bi-state region.

Taulby Roach
President & CEO
Bi-State Development
which operates Metro Transit

ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Mark Blumenfeld | Environmental Specialist
mark.blumenfeld@milliporesigma.com | 314-240-3792
3050 Spruce Street, St. Louis, MO 63103
Owner – 1.5M ft²
www.milliporesigma.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION LEVEL

> *At MilliporeSigma, the U.S. and Canada Life Science business of Merck KGaA, Darmstadt, Germany, we are deeply committed to embedding sustainability across our global operations. We are proud of our St. Louis initiatives such as our EDISON energy and water efficiency program. By fostering a culture of continuous improvement and incorporating employee ideas though our Green Team, we continue to make progress toward our goal of climate neutrality across our entire value chain by 2040, covering Scope 1, 2 and 3 greenhouse gas emissions.*
>
> Skyler Goldman
> EHS Manager

ACCOMPLISHMENTS

- Hosted an on-site electronics recycling drive diverting 8,600 pounds from landfill.
- Implemented food service composting at all sites.
- Swapped out all single-use plastic options with metal beverage cans in all vending machines.

INNOVATIONS

- Replaced and redesigned boiler to increase efficiency resulting in a 100HP decrease in heating duty and energy savings of 2,000 MWh annually.
- Implemented VAV to exhaust controls for lab space ventilation resulting in energy savings of 511 MWh annually.
- Updated warehouse lighting to energy efficient LEDs with occupancy sensors resulting in energy savings of 65 MWh annually.









ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

MISSOURI BOTANICAL GARDEN

Joyce Gorrell | Sustainability Projects Manager
jgorrell@mobot.org | 314-577-0220
4344 Shaw Boulevard, St. Louis, MO 63110
www.mobot.org/sustainability

CHAMPION INNOVATION PROJECT

Tackling Construction and Operations Challenges

MEASURABLE ELEMENTS

- Garden Glow: created a baseline for kWh energy consumption and costs related to annual holiday light exhibit, using 2024 data to identify areas for improvement.
- Bird Strikes: Protocol and Reporting Tools launched for internal data tracking with staff recording 20 incidents since July, supported by guidance from Saint Louis Zoo.
- Irrigation Monitoring: seven meters added to better track water usage. Expecting cost savings since water remains onsite, not requiring sewer system treatment.
- Built Environment Education: update to *What Makes the Garden Green?* interactive wall allows thousands of guests to learn about structures and systems.
- Butterfly House: acquiring a rooftop AC unit from Phase 1 construction of Taylor Visitor Center. Reuse increases energy efficiency and saves approximately $200,000!







QUALITATIVE ELEMENTS

- Schoenberg Fountain: stainless steel mesh salvaged from Taylor Visitor Center construction, repurposed as barrier keeping leaves/debris out of return line.
- Irrigation Lines: taking advantage of the dismantled roadway during the Tower Grove Connector Project to install 500 feet of surplus PVC pipe.
- Stone Repurposed: preserved during Spink Pavilion entry deconstruction along Tower Grove Ave; the historic rock is being used as a retaining wall and more.
- Bavarian Garden: slate roofing tile salvaged from a Chinese Garden gazebo project was reimagined by staff as a trough planting, inspired by mountains in China.
- MSD Partnership: the Garden's Deer Creek Watershed Alliance assisted with pipeline installation plans that kept the Brentwood Wetland Arboretum intact.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *The entire Garden staff seeks ways to reuse materials; 2025 projects reflect that focus. Reuse is a resource-efficient, money-saving win-win. Coupling this with expanded monitoring and tracking, we look forward to an even more sustainable future. In 2025 we also celebrated a new Garden President, Dr. Lúcia G. Lohmann, and the EarthWays Center's 25th Anniversary. Operating as a Garden division since 2000, we have engaged hundreds of thousands of people with sustainable solutions. We look forward to showcasing our sustainability commitments even more in 2026 and beyond.*
>
> Glenda Abney
> Vice President, Sustainability

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

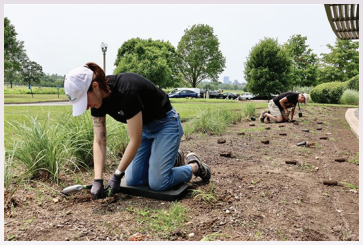
MISSOURI HISTORICAL SOCIETY

Molly Corley | David Lobbig Sustainability Coordinator
mcorley@mohistory.org | 314-454-3122
5700 Lindell Boulevard, St. Louis, MO 63112
Owner – 130,000 ft²
mohistory.org/society

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *The Green Business Challenge provides an essential, annual prompt for Missouri Historical Society to conduct a holistic assessment of our organization's sustainability efforts, and identify ways to continue to move forward. Through learning, sharing, and celebrating our achievements across this experience, we feel energized to continue our work.*
>
> Molly Corley
> David Lobbig Sustainability Coordinator



ACCOMPLISHMENTS

- Planted over 350 native plants in our courtyards and South Entrance and pruned courtyard trees to increase sunlight to beds, reduce deadwood, and improve building clearance with grants from Spire and Missouri Department of Conservation.
- Installed plant identification and interpretation signage and developed an activity to foster use of museum green spaces.
- Hosted two-day Employee and Volunteer Clothing Swap for textile recycling, swapping, and local donation.
- Facilitated electronics recycling for upper galleries and staff departments.
- Recycled, donated, and reused: batteries, binders, filing cabinets, museum-grade frames, steel support poles, office furniture, and more.

INNOVATIONS

- Installed upgraded chillers at Library and Research Center, achieving significant energy efficiency improvements.
- Recertified the Missouri History Museum and Library and Research Center to LEED v4.1 O+M to Gold Level.
- Created internal protocol for reporting and recording bird strike incidents on site, to identify high-risk windows and facilitate prevention measures.











ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Greg Cooksey | Sr. Director Business Development
& Compliance Officer
greg@midwrc.net | 314-602-0079
3751 Old State Road M, Imperial, MO 63052
Owner – 100,000 ft²
www.mrcrecycling.net

CHAMPION INNOVATION PROJECT

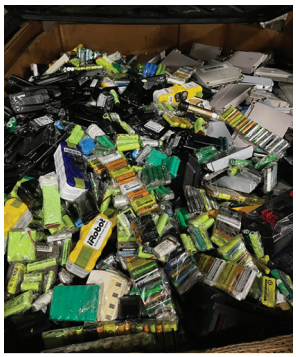
Battery Recycling Initiative

MEASURABLE ELEMENTS

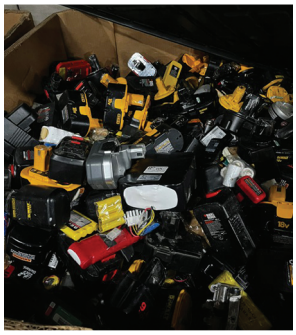
- Recycled 150,434 pounds of batteries year-to-date, across five chemistry categories:
  - › Lead Acid: 82,140 pounds, Alkaline: 20,180 pounds
  - › Lithium (all types): 39,888 pounds (Li-ion, Li-Polymer, Laptop/Cell, Mixed Li-ion)
  - › NiCd: 5,151 pounds, NiMH: 3,075 pounds
- All weights tracked by chemistry and processed through certified downstream vendors.
- Totals reflect volumes from commercial collections, drop-off sites and public events.

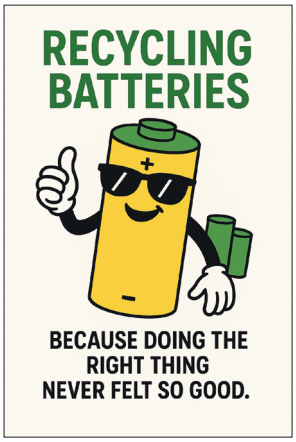
QUALITATIVE ELEMENTS

- Launched a Battery Bucket Program to improve safety and convenience for schools, offices, and municipalities.
- Used clear labeling and terminal-taping instructions to prevent short circuits and fire risks during transport.
- Strengthened partnerships with downstream vendors to ensure transparent, traceable, and R2v3-compliant processing.
- Created internal reporting tools to track weights by chemistry and measure diversion impact.









2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

"The opportunities we have to serve communities with convenient, affordable and responsible E-Waste recycling enhance MRC's reputation as a trusted partner in regional environmental stewardship and sustainability efforts. We appreciate how Green Business Challenge connections help us maintain and grow our service capacity.

Greg Cooksey
Sr. Director
Business Development
& Compliance Officer



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

MTM Health | Green Team

Kelsey Helms | HR Generalist
khelms@mtm-inc.net | 636-695-5569
16 Hawk Ridge Circle, Lake St. Louis, MO 63367
Owner – 42,148 ft²
www.mtm-inc.net

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *At MTM Health, we are deeply committed to embedding sustainability into our core mission. Facilitating 35 million+ trips nationwide annually comes with a responsibility to minimize our environmental impact. We are dedicated to pioneering eco-friendly practices, from promoting fuel-efficient vehicles to collaborating with industry partners, driving systemic change. Our vision is clear: to lead the charge in creating a greener, healthier future for our workplace, communities, and our planet.*
>
> Alaina Macia
> CEO

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

CHAMPION INNOVATION PROJECT

Healthier Planet, Healthier People



MEASURABLE ELEMENTS

- Organized an electronics recycling event with MRC, diverting over 700 pounds of e-waste from local landfills.
- Engaged employees in two virtual Eco Challenges, resulting in:
  - › 20 plastic consumption audits;
  - › Installation of two water collection systems;
  - › Participation in five community cleanups;
  - › 1,000 minutes dedicated to sustainability learning;
  - › Completion of 70 advocacy actions;
  - › 50 donations to sustainability-focused causes.



- Improved ecological landscaping on campus by replacing two invasive Bradford Pear trees with native Chinquapin oak and adding pollinator-friendly plant species at company headquarters.
- Procurement team members strengthened sustainable purchasing, spending $86,481 with Climate Friendly Pledge companies via Amazon.

QUALITATIVE ELEMENTS



- Virtual Lunch & Learn with guest speaker Jean Ponzi engaged over 56 employees to learn about Monarchs and Mosquitoes.
- Sustainability resources for employees addressed bird migration, Earth Month, renewable energy, plastic reduction, and indoor air quality best practices.
- Empowered local staff to support biodiversity during Earth Month with native plant seeds, starter pots, soil, and guidance on cultivating local species.
- Green Team member Kelsey Helms is mentoring a local school in the 2025–26 Green Schools Quest, fostering youth environmental leadership.
- Committed to sustainable operations, MTM Health and affiliated companies have implemented regular recycling programs

Peter Muench | Category Manager – Facility Supplies
pmuench@offess.com | 314-227-2747
1834 Walton Road, St. Louis, MO 63114
Tenant – 44,000 ft²
www.offess.com

ACCOMPLISHMENTS

- Participated in the Washington University Earth Day Festival, showcasing our offering of Eco-Friendly products and directing customers to purchase green items over standard products.
- Promoting compostable and sustainable options in the products we sell. We have a specific website section that showcases these products, and we coach our customers to substitute current conventional purchases with items that have a lower environmental impact—as well as how to locally compost.
- Sponsored service hours for Office Essentials employees that wanted to participate in Tornado clean up this past spring, helping to keep our streets clean and communities cared for.
- Promoting customer use of recycled toners through our partner Liberty Laser.

INNOVATIONS

- Focused in 2025 on engaging the community to understand and promote the overall cycle of sustainability.
- Sponsored a backpack giveaway program with Annie Malone Children and Family Services, providing backpacks along with other school supplies to give kids a jump start on the 2025 school year.
- Office Essentials had the privilege of sponsoring Mentoring Monday with the St. Louis Business Journal. Our leaders shared their expertise with other women in St. Louis. This is a great way to support professional women and share best practices in the workplace and in life.
- Donated numerous items to Angel's Arms, an organization dedicated to providing stable homes for children in Foster Care. Many of these items would otherwise go unused or be landfilled.













2025 ST. LOUIS GREEN BUSINESS CHALLENGE
CHAMPION LEVEL

We deeply appreciate how the St. Louis Green Business Challenge is building a more sustainable and resilient community. Supporting Challenge efforts aligns with our own values, and we're proud to stand with this incredible organization to create a meaningful, lasting change for both the people of the St. Louis region and the planet.

Shawn Menke
COO Office Essentials



ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Passback

WHERE SPORTS MEETS SUSTAINABILITY

Magdalen Sparrow | Executive Director
magdalen@passback-official.org | 314-795-8321
4818 Washington Boulevard, St. Louis, MO 63108
Tenant – 7,000 ft²
www.passback-official.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

APPRENTICE LEVEL

> *The Challenge gave me access, as a non-profit entrepreneur, to visionary leaders and partners who are committed to real systems change. It helped the Passback team transform ideas into actionable strategies, connecting our work in circularity with the people and organizations capable of scaling it. The experience reinforced our belief that sustainability isn't just about reducing waste, it's about reimagining how businesses collaborate to build a regenerative, equitable future. Systems change is a team sport!*
>
> Magdalen Sparrow
> Executive Director

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS





- Formed a Sustainability Committee to oversee initiatives, monitor progress, and explore opportunities such as energy credit sales.
- Developed and adopted a Green Purchasing Policy, prioritizing reused, recycled, and local materials that can biodegrade or be recycled for organizational operations.
- Established a Partner Sustainability Policy, asking partners to demonstrate sustainable practices and continuous improvement.
- Implemented a 10% Waste Reduction Plan, focusing on tracking event waste and diverting plastic and metal bottles through recycling and take-back programs.
- Created a Warehouse Sustainability Strategy to minimize impacts through optimized lighting, reuse systems, signage and intake/output tracking.

INNOVATIONS



- Developed a circular logistics model for sports gear in St. Louis, connecting over 30 area businesses, with a waiting list of more, for both collection and redistribution.
- Since launch in August 2023, Passback has gifted over $140,000 worth of sports gear to kids in underserved areas, 90% of that locally. This work has recirculated over 10 tons of plastic and metal items back into the economy.
- Worked to advance Evidence-Based Circularity, conducting research with the NREL and Washington University in St. Louis, alongside independent analysis. This collaboration aims to quantify the lifecycle impacts of sports gear and implement GHG and diversion tracking that translates data into better access, equity, and community outcomes.

perennial

Katie Carpenter | Executive Director
katie@perennialstl.org | 314-832-2288
3762 South Broadway, St. Louis, MO 63118
Tenant – 3,700 ft²
www.perennialstl.org

ACCOMPLISHMENTS

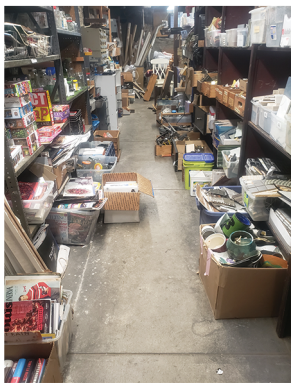
- Partnered with New Earth Farms to become a composting drop-off site for neighbors, and improved our own on-site composting.
- Improved lighting efficiency by adding/updating LED lighting to our Community Basement, about 25% of our space.
- Shared Green Transportation resources with our team and community through Trailnet's initiatives Week Without Driving and Bike to Work.

INNOVATIONS

- Presented free education events through St. Louis library branches to share information about hosting green celebrations.
- Partnered with Urban Harvest to build an educational farm/garden in Grandel Square.
- Hosted a free Repair Fair to get neighbors involved and excited to extend the life of their items including clothing, electronics, bikes, furniture and more.
- Hosted over 350 classes and events to empower people with the skills to live more resourcefully.













2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

As a St. Louis Reuse Hub, Perennial strives to lead the region in how to extend use of our items. Participating in the Green Business Challenge is a great way to learn about the wide spectrum of sustainability initiatives and tools available. The Challenge helps our team keep learning and improving our own space and policies, so we can inspire our community by showing what's possible—even with limited resources! We value the opportunity to connect with other business leaders who are committed to building a more sustainable St. Louis.

Katie Carpenter
Executive Director

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

QUIET VILLAGE LANDSCAPING

Hannah Thorne | Head of People & Finance
hannah@quietvillagelandscaping.com | 314-657-7050
9810 Page Avenue, St. Louis, MO 63132
Owner – 9,600 ft²
www.quietvillagelandscaping.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION LEVEL

> *The Green Business Challenge continues to be an inspiring journey for us at Quiet Village. It's all about growing greener every year: finding smarter, more sustainable ways to care for the landscapes we love and giving back to our community. Together, we're cultivating a cleaner, brighter future for everyone.*
>
> Dennis Evans
> Owner



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS



- Our team attended the Gateway Green Conference to gather new insights, strengthen our sustainability practices, and bring innovative ideas back to Quiet Village.
- Designated a Clean Air Coordinator to lead our efforts with the St. Louis Clean Air Partnership, displaying Alert Day signs during ozone season and sharing important air-quality updates with our staff to help protect our community's health.
- Proudly sponsored and participated in the Greentree Festival, a long-standing Kirkwood tradition that celebrates restoring tree cover and supports local parks and sustainability initiatives.

INNOVATIONS





- Organized a volunteer day to help restore native prairie habitat at the St. Louis Arch Grounds. Our team got their hands in the soil to make a lasting ecological impact at a most significant place.
- Continued transitioning our vehicle fleet to hybrid models, advancing our goals for clean, energy-efficient operations in the years ahead.
- Expanded our use of native plants and enhanced ongoing maintenance for our Olivette, MO Adopt-A-Highway site and butterfly garden. This ongoing project reflects our values and influences the public through the beauty and interest of thriving, pollinator friendly plantings in a high-visibility space.

res *Restoring a resilient earth for a modern world*

Amy Crews | Client Solutions Manager
acrews@res.us | 573-263-2174
3715 Pennridge Drive, St. Louis, MO 63044
Tenant – 5,000 ft²
www.res.us

ACCOMPLISHMENTS

- To date in St. Louis, RES has installed 58 rain gardens including over 75,000 native plants, which manage 58 acres and over 830,000 gallons of runoff per storm.
- Most St. Louis employees can work from home which eliminates more than 40,000 driving miles per year. This equates to an estimated 1,550 gallons of fuel, and 14 tons of carbon dioxide emissions that are not entering the atmosphere.



- Over 90% of local project construction materials are manufactured within a 50-mile radius of St. Louis.

INNOVATIONS

- Worked with Green City Coalition to install a cistern which captures 13,000 gallons per storm. Stored rainwater is used to irrigate community gardens, all in support of Throwing & Growing Foundation, inspiring young women in athletics.

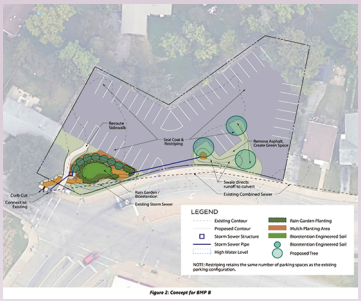


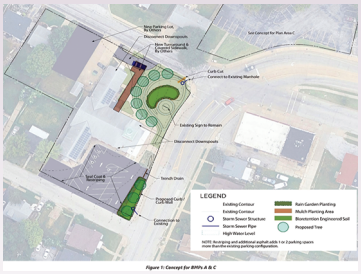


- RES has joined the non-profit Green Infrastructure Exchange Network, taking an active role by sharing green infrastructure success stories and funding mechanisms with municipalities and other members.
- Voluntarily supporting watershed planning efforts in the City of St. Louis by sharing information, strategies and success stories with City leaders and partners.
- Helping to shape the long-term success of green infrastructure programmatically by collaborating with various organizations to identify and implement long-term solutions for green infrastructure maintenance.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE
LEADER LEVEL

> *We already have the all of the tools to build a sustainable world—we just have to use them.*
>
> Erin Delawalla
> National Director,
> Water Solutions





ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

RideFinders

Corey Turner | Administrative Assistant
cturner@mct.org | 314-621-7433
1 Transit Way, Pontoon Beach, IL 62040
Owner – 101,326 ft²
ridefinders.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *RideFinders' participation in the Green Business Challenge has reinforced Agency for Community Transit's commitment to sustainability and made us more aware of eco-friendly practice options. We've been able to apply these lessons across our agency, spreading awareness among ACT employees and the broader community. I enjoyed seeing the excitement from people on campus as they shared their thoughts and ideas with us. I look forward to how much further we can grow, thanks to the Challenge.*
>
> Corey Turner
> Administrative Assistant

ACCOMPLISHMENTS

- Implemented a food waste composting program on base.
- Quarterly Biodiversity training for RideFinders team.
- Agency picnic was a Zero Waste event.
- Hosted workshops for Illinois city participants in the Green Cities Challenge.

INNOVATIONS

- Drafted a written recycling and recovered materials policy with Contracts and Compliance Manager, to establish MCT commitment to environmental stewardship, with Madison Country Transit Board approval pending.
- MCT Trails promoted sustainable transportation through the "Earn-A-Bike" program, which provides participants with hands-on skills to refurbish a bike they can keep upon program completion.
- Improved landscaping and storm water drainage systems around our Agency for Community Transit grounds. Added fountains to our storm water pond, planted perennials along the edges of swales, and added native trees and plants to landscape the property.
- Leader Level Winner of the 2025 Challenge!











ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Angela Schaefer | Chief Human Resources Officer & Sustainability Committee Chair
Angela.Schaefer@safetynational.com | 314-810-5598
1832 Schuetz Road, St. Louis, MO 63146
Owner – 300,000 ft²
www.safetynational.com

CHAMPION INNOVATION PROJECT

Sustaining and Growing Green Practice

MEASURABLE ELEMENTS

- Inspiring Environmental Engagement – Earth Week: Environmental Committee led a two-day Plant and Seed Swap, "seeded" by plants they propagated and shared. An engaging presentation from the Endangered Wolf Center helped us understand how their mission to preserve and protect wild canid species ties into biodiversity and maintaining a balanced ecosystem.
- Driving Responsible Recycling – Electronics Recycling Event: Safety National covered costs for this opportunity for employees to responsibly retire outdated hardware.
- Advancing Sustainability – Varied Collections: A new program to recycle coffee pods complemented ongoing year-round collection of candy wrappers, plastic bags, caps and lids, holiday lights, eyeglasses for reuse, and towels for Towels of Love.







QUALITATIVE ELEMENTS

- The Earth Week Plant and Seed Swap fostered environmental awareness with employees, promoting sustainability engagement at work and at home.
- Employee participation in Electronics Recycling Event filled an entire box truck, demonstrating exceptional engagement and coordination in driving environmental stewardship.
- Tracking results sustains year-round momentum and employee engagement. Smaller recycling initiatives added up this year, including 125 pairs of eyeglasses, 4,875 plastic bags, 414 towels to Towels of Love.
- Employees engaged in the company's environmental mission.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

In 2025, Safety National advanced its sustainability journey through expanded recycling partnerships and community-focused initiatives. Guided by our Core Values and Vision to be "First with Community," the employee-led Environmental Committee continues to drive engagement with fresh ideas. With a focus on employee engagement, responsible recycling, and expanded collection initiatives, we are making tangible progress in reducing waste and strengthening community ties.

Angela Schaefer
Chief Human Resources Officer & Sustainability Committee Chair

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

SAINT LOUIS ART MUSEUM

Maria Kveton | Event Operations Manager
maria.kveton@slam.org | 314-655-5468
1 Fine Arts Drive, St. Louis, MO 63110
Owner – 42,000 ft²
www.slam.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION LEVEL

> *The Green Business Challenge has inspired every department at SLAM to thoughtfully consider our daily work habits and long-term institutional priorities. From composting and recycling in staff areas to reusing exhibition case work and prioritizing local loans, we strive to embed sustainability into every aspect of museum operations. We seek to ensure that our work remains environmentally responsible and artistically ambitious, worthy of our unparalleled natural setting in St. Louis' majestic Forest Park.*
>
> Genny Cortinovis
> Andrew W. Mellon Foundation
> Assistant Curator of
> Decorative Arts

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ACCOMPLISHMENTS











- Green Team activities organized to engage staff in celebrating Earth Month included a compost drop-in question station hosted by New Earth Farm, and artmaking and sustainable packaging activations hosted by Perennial.
- Reused casework for new contemporary gallery installations and Roaring exhibition.
- Replacing air handling unit in the Cass Gilbert building west wing.
- Switched cleaning and paper products to more environmentally friendly and chemical-free options.
- Purchased more efficient, battery-operated indoor vacuums and a battery-powered utility cart for outdoor maintenance.
- Reduced use of plastic trashcan liners by centralizing food waste bins in administrative offices.
- Staff wellness events featured outdoor activations including Forest Bathing and Birding Walks with Audubon Society.

INNOVATIONS

- Sculpture Hall floral urns no longer use floral foam, replaced with chicken wire. Urns are managed by fellow Challenge participant Wildflowers.
- Repurposed florals from annual Art in Bloom festival by partnering with Joy Petalers, who created over 250 small bouquets for local hospitals and nursing homes. This joyful effort offset 750 kg of carbon and reduced waste.
- Panorama Restaurant became re-certified as 5-Star with the Green Dining Alliance, and participated in October's Food Waste Challenge, learning ways to reduce food waste and sourcing and labor costs.
- 2025 exhibition Roaring featured historic French fashion sourced from Missouri institutions, repurposed mannequins, and hand-made paper wigs constructed by SLAM staff.

Hosei Maruyama | Sr. Director, Facility Operations & Planning
Hmaruyama@cardinals.com | 314-345-9404
700 Clark Street, St. Louis, MO 63102
Owner – 1,300,000 ft²
www.mlb.com/cardinals

CHAMPION INNOVATION PROJECT

4 a Greener Game

MEASURABLE ELEMENTS

- Partnership with fellow Challenge company Focal Pointe will plant a tree locally for every bat broken by a Cardinals pitcher—a total of 38 trees this season.
- Implemented a textile recycling program for game day staff to provide a sustainable solution for disposal of old uniforms. So far, 92 pounds of textiles have been diverted from landfill.
- The Cardinals partnered with Passback, the local nonprofit Challenge participant that teams with businesses, schools and other nonprofits to collect and redistribute sports gear. In total, Passback and the Cardinals reintegrated 3,569 items into the circular economy to help kids play, equating to over 4,000 pounds of materials diverted from local landfills. Items donated included kids' baseball gloves, basketballs and backpacks.





QUALITATIVE ELEMENTS

- In 2025, the Cardinals celebrated launch of an internal Sustainability Committee, designed to channel excitement and interest into actionable sustainability progress.
- Our Sustainability Committee includes representatives from departments across the organization. The kickoff committee meeting featured a visit from Waste Management Advisory Services.



- Celebrated Green Sports Day, a worldwide sporting industry event dedicated to recognizing efforts to reduce carbon footprints and further educational initiatives about sustainable solutions. We shared Cardinals' acheivements via public and social media.
- Co-Winner, with Focal Pointe, of the Green Jean Ponzi Collaborative Impact Award.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *The St. Louis Cardinals are proud to have participated in every year of the Green Business Challenge. In 2025, we expanded sustainability efforts through a series of innovative initiatives, collaborations, and launch of an internal Sustainability Committee. Looking ahead, we're focused on maintaining this forward momentum and driving continuous improvement. Our connection with Passback began at this year's Challenge kickoff event, quickly evolving from a brief introduction into a thoughtful discussion of our shared values and aligned goals, and eventually led to a great opportunity for collaboration.*
>
> Mairead Scanlon
> Facility & Logistics Supervisor

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Joe Abernathy | Vice-President, Energizer Park Operations
joea@stlcitysc.com | 314-208-1455
2019 Market Street, St. Louis, MO 63103
Owner
www.stlcitysc.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

CHAMPION INNOVATION PROJECT

LEED Gold O&M Certification for Energizer Park

> *Achieving LEED Gold O&M Certification is a significant milestone on our sustainability journey. This documents that the procedures and practices that we have put in place here at Energizer Park do make a difference in our efforts to lower our impact on the local environment, right in line with our vision to be an Exceptional Club and Neighbor.*
>
> Joe Abernathy
> Vice-President
> Energizer Park Operations



MEASURABLE ELEMENTS



- Energizer Park earned 61 out of 100 points to achieve LEED Gold Operations & Maintenance.
- Toward achieving ZERO Waste for all MLS St. Louis CITY SC matches for the 2025 season, our 91% diversion rate, sent just 9 tons of waste to local landfills. Of the balance, we composted 50 tons of organic waste and recycled 17 tons of aluminum and 23 tons of other recoverable items.
- Everyday recycling efforts diverted 81% of waste from landfills in 2025, a significant increase in just two years; in 2023 we diverted only 30%. The difference of 170 tons is roughly equivalent to the amount of trash generated by 200 people in the U.S. each year.



QUALITATIVE ELEMENTS



- AI-assisted OSCAR Sort recycling containers at eight locations throughout Energizer Park use video cameras to identify waste items and direct guests to deposit them in the proper bins. This system was developed by Intuitive AI and brought to us by PepsiCo.
- Participating in the PepsiCo CIRQU Beverage Circularity Packaging program to ensure that aluminum beverage packaging and cups are recycled and integrated back into the supply chain.



- 2025 Sustainability Match celebrated St. Louis CITY SC sustainability programs and achievements.
- Proud sponsor for the 2025 St. Louis Earth Day Festival.
- Energizer Park received a PLAY TO ZERO WASTE CHAMPION AWARD from the Green Sports Alliance for our GOAL ZERO Program.

ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

SAINT LOUIS SCIENCE CENTER

Maddie Earnest | Associate Director, Galleries
maddie.earnest@slsc.org | 314-289-4419
5050 Oakland Avenue, St. Louis, MO 63110
Owner – 263,145 ft² | Tenant – 28,915 ft²
www.slsc.org

CHAMPION INNOVATION PROJECT

Waste Diversion Initiative



MEASURABLE ELEMENTS

- Developed policies and guidance for staff to use for events organized and operated internally. This includes all SLSC-wide events like Up-Late and Sci-Fest as well as internal meetings, trainings, and member events.
- Worked with our contracted events provider to procure and use compostable service ware at all food locations and for internal events.
- Piloted efforts at our July Up-Late event and diverted 640 gallons of compostable materials from landfill. We do not track recyclables, but all drinks not in compostable cups at events are served in aluminum or glass that is recycled.
- Instituted policies beginning October 16 and will continue to refine and tighten processes throughout the end of the year and on-going.
- Composted material is being weighed and tracked by New Earth Farms.

QUALITATIVE ELEMENTS

- Over a 2–3-year period, the Science Center's Sustainable Futures Team worked diligently to get our teams and guests more accustomed to waste diversion and more willing to be part of the process.



- Trained our building services team, contracted events providers and all internal staff who work or organize Science Center events.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *The Challenge helps keep sustainability top of mind as we move through building updates, waste contracts, food provider contracts, landscaping—and of course decreasing our energy use.*
>
> Maddie Earnest
> Associate Director, Galleries



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Saint Louis Zoo
Animals Always®

Wanda Kolo | Director of Sustainable Operations & Construction Management
wkolo@stlzoo.org | 314-646-5543
1 Government Drive, St. Louis, MO 63110
Owner – 103 acres
www.stlzoo.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE
CHAMPION LEVEL

The Zoo is proud of our progress in 2025. The new beverage contract has been something we've been working on for over a year before we went out to bid. We wanted to be prepared for success as we eliminated single use plastic. The Challenge helps us stay connected across our region's sustainable business community so we can mutually learn from and share best practices.

Wanda Kolo
Director
Sustainable Operations
& Construction Management

ACCOMPLISHMENTS



- A busy year for construction projects included ongoing work on Destination Discovery and WildCare Park.
- Destination Discovery project has installed 58 geothermal wells in North Parking Lot. These 500-foot deep wells are tied into several buildings on the 3-acre site as part of the overall energy efficiency strategy. Using "ground-source" technology will tap earth's stable subsurface temperature to support building climate controls and heat water for the otter and flamingo pools.

INNOVATIONS

- The Zoo is proud to vend beverages, including water, in aluminum containers. This accomplishment aligns with the Zoo's goals for overall waste reduction and specifically reducing single-use plastic. We have eliminated plastic beverage containers across the organization!
- A team of Zoo experts hosted a Green Business Challenge tour to share details about the purpose and practice of bird-safe strategies in use around our campus.





ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

TARLTON
GENERAL CONTRACTORS | CONSTRUCTION MANAGERS

Michelle Spires | Senior Marketing Manager
maspires@tarltoncorp.com | 314-633-3381
5500 West Park Avenue, St. Louis, MO 63110
Owner – 26,000 ft²
www.tarltoncorp.com

ACCOMPLISHMENTS

- Raised employee awareness through Sustainability Week featuring:
  - › Kick-off breakfast;
  - › Lunch & Learn about LEED, WELL and SITES sustainability certifications;
  - › Sharing the bounty of our gardens, plants and seeds;
  - › Forest Park Clean-up Morning.
- Updated corporate policy to incorporate green cleaning products based on researching product claims and performance.
- Bi-weekly company check-in on HVAC systems and recycling.







INNOVATIONS

- Organized a public electronics recycling event that collected over one ton of material.
- Sustainability education for staff on topics such as Energy, Green Cleaning Tips, IAQ, Recycling, Water and more.
- Performed maintenance on existing solar panels and initiated a comprehensive evaluation to optimize solar energy use across our corporate campus.
- Conducted a native plant inventory for our campus.
- Applying integrated sustainability and construction expertise, Tarlton completed two years of work as General Contractor for significant renovations to St. Louis historic Old Courthouse. Measures include safety and accessibility improvements, installation of new HVAC and fire suppression systems, floor and ceiling renovations, remediation of all asbestos and lead paint, and restoration of all historic windows. The Old Courthouse is operated by our U.S. National Park Service.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE
CHAMPION LEVEL

Since its inception, Tarlton has remained committed to sustainability, embracing the challenge of continually improving our efforts

Tracy Hart
President



ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

TERRA ENVIRONMENTAL

Tony Smith | Managing Member
tsmith@terra-environmental.com | 314-766-9881
3600 South 1st Street, St. Louis, MO 63118
Owner – 30,000 ft²

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

LEADER LEVEL

> *The Terra Environmental team was honored to participate in this year's Green Business Challenge. The Challenge provided a platform for our team to network and collaborate with industry professionals sharing similar sustainability goals, while also promoting the unique solution Terra offers its customers. We highly recommend the Challenge for organizations and professionals who are serious about sustainability solutions in their everyday operations.*
>
> Tony Smith
> Managing Member

ACCOMPLISHMENTS

- Networking and collaboration with industry professionals to learn more about various sustainable solutions and educate others on Terra's unique sustainable service offerings. The networking has translated into tangible new business opportunities in both directions.
- Strategic usage of energy efficient equipment motors, lighting and HVAC in facility design and operation to achieve energy savings.
- Earth Day 2025 clean-up of illegal dumping and litter on South 1st Street in collaboration with industrial neighbors, followed by continued monthly clean ups of South 1st Street.
- Hosted facility tour of Terra's sustainable solutions for Challenge participants.

INNOVATIONS

- Successful launch of Engineered Fuel program with average biogenic content exceeding 40%, allowing for a meaningful reduction in end-consumer's Scope 1 GHG emissions.
- Significant reduction of transportation GHG emissions resulting from local sourcing of sustainability solutions for customers.
- Generated no internal company waste during the entire course of the Challenge as all discarded materials were reused or recycled.









ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

ThermoFisher SCIENTIFIC

Shana Lawson | Manager, EHS
shana.lawson@thermofisher.com | 314-733-3906
4766 LaGuardia Drive, St. Louis, MO 63134
www.ppd.com

ACCOMPLISHMENTS



- Launched a Green Team to lead work on sustainability initiatives.
- Working from our baseline score card, we recognized ways to decrease our emissions and impacts.
- Eliminated Styrofoam cups in all breakrooms and replaced with paper coffee cups.
- Removed all trash receptacles from offices and replaced them with a central collection area which includes single stream recycling.

INNOVATIONS

- Started a pilot recycling program in one of our labs to recycle pipette tips and boxes.
- Distributed Nalgene bottles to everyone that wanted one, to use at bottle filling stations.
- Shared our measurables with the leadership team and highlighted the benefits of sustainable actions.
- Audit for ISO14001:2015 (Environmental Standard) included accolades from the auditors on our environmental initiatives, such as having native plants and participating in the Project Clear Rainwater Bioretention program.



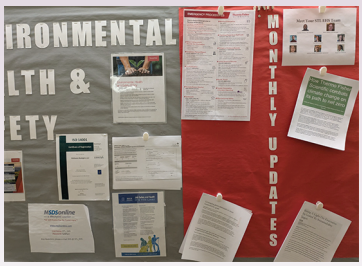




2025 ST. LOUIS GREEN BUSINESS CHALLENGE
LEADER LEVEL

Joining the Green Business Challenge has heightened our awareness of how we impact the environment. Conducting the baseline score was eye opening. We thought we were greener than we actually are. Now we have a pathway to move our company towards the corporate goals of zero waste to landfill and reduction in Scope 1, 2 and 3 emissions.

Shana Lawson
Manager, EHS



ST. LOUIS Green BUSINESS CHALLENGE
A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Francesca DeRanzo | Owner/Operator
francesca@vanimalstl.com | 314-661-0038
3407 South Jefferson, St. Louis, MO 63118
Owner – 100 ft² Mercedes Sprinter Van
vanimalstl.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

APPRENTICE LEVEL

I love being inspired by the like-minded businesses in the Green Business Challenge! It is so great to see what a big impact everyone can have for the St. Louis community and environment by working together and making small changes. Sustainability has always been important to me, and a large part of why I chose to start a mobile bike shop.

Francesca DeRanzo
Owner/Operator



ACCOMPLISHMENTS



- Recycled 19 tires, 50 pounds of chains, and 40 inner tubes to Laumeier Sculpture Park for use in their Art Camps.
- Recycled four children's bikes to B-Works for refurbishing in their Learn to Ride youth program.
- Exclusively use Muc-Off products because of their Project Green Initiative.



INNOVATIONS

- Volunteered on Earth Day with Forest ReLeaf to transplant 200+ trees.
- Attended Saint Louis Zoo presentation on Bird Strikes and Light Pollution.
- Hosted two Balance Bike Camps for 2–3 years olds this summer via St. Louis Public Library.





ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

Julianne Stone | Business Development – Local Government
jstone@veregy.com | 314-413-2294
16647 Chesterfield Grove Road, Suite 200, St. Louis, MO 63005
www.veregy.com

CHAMPION INNOVATION PROJECT

St. Louis Public Library Project



MEASURABLE ELEMENTS

- Energy efficiency and renewable energy measures taken by the St. Louis Public Library reduce the library system's overall carbon footprint and set a positive example for sustainable practices in the community. The total equivalent CO_2 saved annually by these improvements is 817,734 pounds.
- Installed 64 kWh rooftop solar arrays on multiple branches and replaced roofing during installations. Solar energy systems are tied into usage monitoring computer displays in the branches' public areas.
- Replaced outdated and unsupported building automation systems with new operating systems to ensure efficient energy usage in multiple branches.
- Updated lighting with energy-saving LEDs in multiple branches.
- Replaced old chiller and VAV systems with new, high-efficiency chiller systems that can address high humidity and temperature issues in multiple branches.
- Plans for future phase installation of closed-loop geothermal bore field wells.
- New building systems and mechanical supports for multiple library branches include chillers, cooling towers, ground source heat pumps, piping and electrical works to support existing operations and planned projects.

QUALITATIVE ELEMENTS

- Solar monitoring stations serve as powerful educational tools, offering library visitors a unique opportunity to engage with real-time data on energy production and consumption. Adults and youth can explore the principles of renewable energy and sustainability.
- For library staff and patrons, hands-on experience with solar monitoring and other practices can spark interest in environmental studies and inspire a new generation of environmentally conscious individuals.
- Public library energy system updates serve as community demonstration projects, setting an example for other public sector institutions, showing what best practices look like and supporting consideration of what can be accomplished to efficiently conserve both energy and money.

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

CHAMPION INNOVATION PROJECT

> *Participating in the Green Business Challenge offers Veregy the opportunity to meet other companies who are committed to improving their operations and working together to improve the region. It also allows us to share and amplify our work assisting local governments, K–12 schools and higher education institutions to design and implement energy efficiency solutions and realize cost savings.*
>
> Julianne Stone
> Business Development – Local Government



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

WILDFLOWERS

Sara Ward | Owner/Creative Director
info@wildflowersstl.com | 314-772-9900
2754 Lafayette Avenue, St. Louis, MO 63104
Tenant – 2,300 ft²
wildflowersstl.com

2025 ST. LOUIS GREEN BUSINESS CHALLENGE

APPRENTICE LEVEL

> *Sustainability is at the heart of our creative process. Through the Challenge, we've refined how we design: choosing local blooms, working to eliminate floral foam, and teaching our community that beauty and responsibility can thrive together.*
>
> Sara Ward
> Owner/Creative Director



ACCOMPLISHMENTS

- Transitioned the majority of our event work to foam-free floral design, prioritizing sustainable mechanics like reusable chicken wire, pin frogs, and moss bases.
- Increased sourcing from local, women-owned flower farms, supporting regional biodiversity and reducing carbon emissions from long-distance shipping.
- Implemented composting and waste reduction systems in the studio to minimize landfill waste and repurpose green waste.



INNOVATIONS

- Developed seasonal "foam-free" design classes that educate the public on sustainable floral practices, blending artistry with environmental responsibility.
- Partnered with local growers to create a closed loop sourcing model, ensuring nearly all flowers used are grown within 100 miles of St. Louis.
- Introduced a botanical arts line using dried flowers and repurposed natural materials, extending the life cycle of floral products.
- Contributed sustainable floral decor for Challenge Awards event.



ST. LOUIS Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

SAVE ENERGY AND MONEY

with the Ameren Missouri BizSavers® Program

No matter the size of your business, get cost-saving, energy-efficient equipment upgrades that help you achieve your goals and get cash back to reinvest in your company.

Contact us today to get started.



Ameren MISSOURI | BizSavers

1.866.941.7299

AmerenMissouri.com/BizSavers

Discover a New Commute

Your Key to a Greener Workday!

RideFinders connects teams to commute options.

Discover yours at **RideFinders.org**

For more information call **314-621-7433**

Carpool

RideFinders

Vanpool

SGGD **STAN GELLMAN**
GRAPHIC DESIGN

SGGD is Always up for a Creative Challenge!



We've proudly designed the Green Business Challenge Awards since its inception in 2010. Visit our website to learn how we can support your next creative challenge!



sggdesign.com



PAPER



FLATTENED CARDBOARD



PLASTIC BOTTLES AND CONTAINERS



GLASS BOTTLES AND JARS



METAL FOOD AND BEVERAGE CANS



FOOD AND BEVERAGE CARTONS

Keep items loose (not in plastic bags), clean and dry.

RECYCLE RESPONSIBLY

STICK WITH THE 6

NOT ON THE LIST? NOT IN THE BIN!

Putting the wrong items in your recycling bin does more harm than good.

Find out where to recycle or donate other items at RecycleResponsibly.org

RECYCLE RESPONSIBLY

THANK YOU FOR RECYCLING RESPONSIBLY!
RecycleResponsibly.org

ST. LOUIS
Green BUSINESS CHALLENGE

A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

THE NETWORK THAT GROWS GREEN OPERATIONS AND INNOVATION















2026 REGISTRATION OPENS FEBRUARY 1

www.stlouisgreenchallenge.com

The LOU Rides METRO

WILL YOU?



Hats off to the Green Business Challenge Class of 2025.

Transit is a great way to meet your sustainability goals.

Register for a FREE transit pass from Citizens for Modern Transit.

CommuteLikeAChamp.com

CITIZENS for MODERN TRANSIT

CLIMATE ACTION SUMMIT 2026

ONESTL

REGISTER NOW!

JANUARY 29–30, 2026

WASHINGTON UNIVERSITY IN ST.LOUIS

ONESTLCLIMATESUMMIT.COM







Missouri Gateway Green Building Council | 25 YEARS | THE FUTURE CAN'T WAIT

be ex building energy exchange St. Louis

We're here to support your high performing green buildings & operations!

OUR EXPERTISE

- Green Building Solutions and Strategies
- Energy Efficiency
- Building Decarbonization
- Green Operations
- ESG + Green Building
- Sustainability Rating Systems

WHAT WE OFFER

- Continuing Education
- Training
- Resources
- Professional Network
- Membership

MOGREENBUILDINGS.ORG | BE-EXSTL.ORG

A program of earthday 365

Funded by

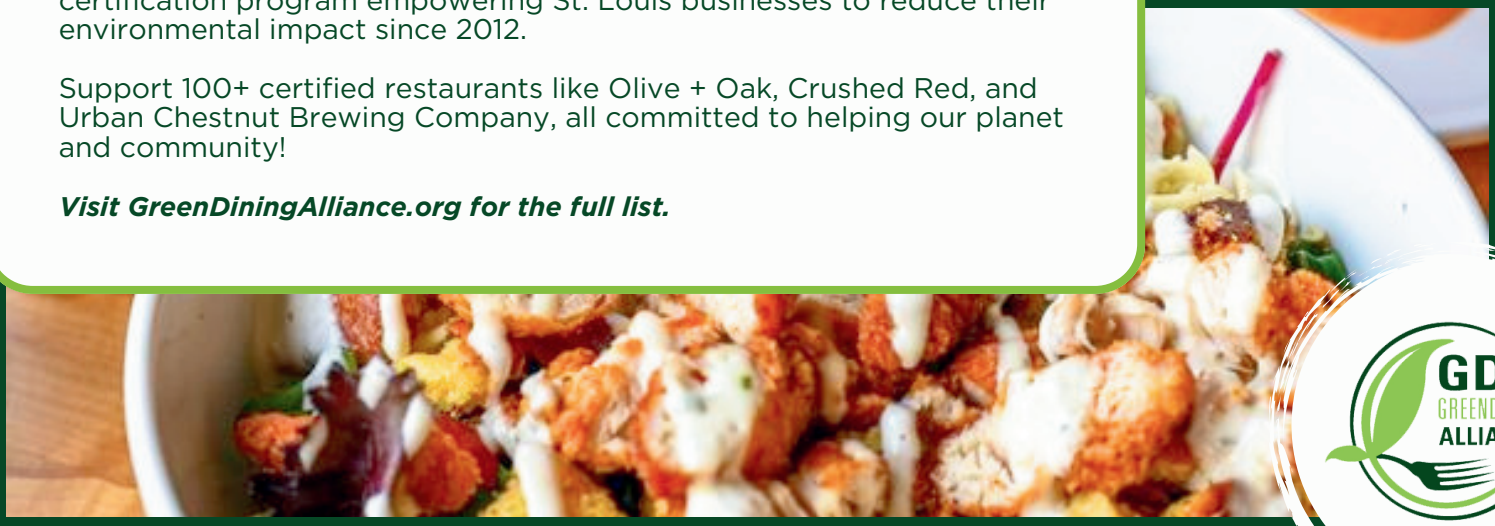
St. Louis-Jefferson Solid Waste Management District | Missouri Natural Resources

Over 100 local businesses are certified in the Green Dining Alliance!

The Green Dining Alliance, an initiative of earthday365, is a restaurant certification program empowering St. Louis businesses to reduce their environmental impact since 2012.

Support 100+ certified restaurants like Olive + Oak, Crushed Red, and Urban Chestnut Brewing Company, all committed to helping our planet and community!

Visit GreenDiningAlliance.org for the full list.



GDA GREENDINING ALLIANCE

SPECIAL THANKS TO SPONSORS OF THE 2025 ST. LOUIS GREEN BUSINESS CHALLENGE FOR THEIR GENEROUS SUPPORT

PRESENTING SPONSOR

GraybaR
works to your advantage

SUSTAINING SPONSORS

Ameren MISSOURI

RideFinders SHARE THE RIDE

PARTNERSHIPS AND COLLABORATION SPONSORS

CORTEX innovation community

CITIZENS for MODERN TRANSIT

MONTHLY PROGRAMS SPONSOR

MISSOURI AMERICAN WATER

GREEN CITIES CHALLENGE SPONSORS

SAINT LOUIS COUNTY Public Health

MADISON COUNTY ILLINOIS

ONESTL Many Communities. One Future.

This project was funded in part by the St. Louis-Jefferson Solid Waste Management District and the Missouri Department of Natural Resources

Missouri Department of Natural Resources

ST. LOUIS-JEFFERSON SOLID WASTE MANAGEMENT DISTRICT

AWARD SPONSOR

STAN GELLMAN GRAPHIC DESIGN

ACCOMPLISHMENT BOOK SPONSOR

ADVERTISERS PRINTING

AWARDS CELEBRATION SPONSOR

Edward Jones

SPECIAL THANKS

EarthWays Center sustainable solutions
a division of the Missouri Botanical Garden

be ex building energy exchange St. Louis

biodiverseCity st. louis
A community-wide network to increase nature in our everyday lives.
www.BiodiverseCitySTL.org

CHALLENGE FRIENDS

ESCO TECHNOLOGIES

standing partnership
A D&E OPERATING GROUP

2025 CHALLENGE STAFF

Glenda Abney – Vice President, Sustainability
Jaclyn Jezik – Program Coordinator
Angelina O'Donnell – Program and Event Specialist
Jean Ponzi – Green Resources Specialist

For more information on the St. Louis Green Business Challenge, contact:
314-577-0216 or stlouisgreenchallenge@mobot.org.
www.stlouisgreenchallenge.com

Printed with solvent-free inks using renewable energy and recycled paper containing 10% post-consumer fiber.
Our printer, The Advertisers Printing Company, is SGP certified by the Sustainable Green Printing Partnership.